

**2012 MINISTER'S SALARY AND COMPENSATION REPORT  
AND  
REQUEST FOR CHANGES IN TERMS OF MINISTER'S CALL**

\_\_\_\_\_ Presbyterian Church of \_\_\_\_\_ for the ministerial service of \_\_\_\_\_ (Pastor). Date of pastor's ordination \_\_\_\_\_, 20\_\_\_\_. Number of years since ordination \_\_\_\_\_. If part-time call, indicate % of full time \_\_\_\_\_.

COMPENSATION DESCRIPTION	TERMS OF CALL	
	2011	2012
A. BASE SALARY	\$ _____	\$ _____
B. ANY DEFERRED COMPENSATION - IRA'S, ANNUITIES, ETC.	\$ _____	\$ _____
C. UTILITIES ALLOWANCE	\$ _____	\$ _____
D. HOUSING ALLOWANCE or MANSE EQUIVALENT	\$ _____ or \$ _____	\$ _____ or \$ _____
E. SOCIAL SECURITY EQUIVALENT	\$ _____	\$ _____
F. AUTOMOBILE ALLOWANCE	\$ _____	\$ _____
G. PROFESSIONAL DEVELOPMENT Continuing Education and Book Allowances	\$ _____	\$ _____
H. ANY OTHER ALLOWANCES	\$ _____	\$ _____
	\$ _____	\$ _____
<b>Total</b>	\$ _____	\$ _____

OTHER BENEFITS (I, J and K REQUIRED) - Please Check ( ) Below If Provided

I. Pension/Medical Insurance Benefits	_____	_____
J. Four Weeks Vacation Time Annually with Pay	_____	_____
K. Two Weeks Continuing Education Time Annually with Pay	_____	_____
L. Sabbatical Leave	_____	_____

PLEASE RETURN TO:

**THE COMMITTEE ON MINISTRY  
114 SILVER CREEK ROAD  
MORGANTON, NC 28655**