

PERSONNEL COMMITTEE

Mrs. Jane Holt, Chair

January 26, 2008

RECOMMENDATION:

THAT the following Salary Packages for 2008 be accepted.

Rev. Barbara (Bobbi) White

General Presbyter

Salary	\$35,000
Housing	18,250
Deferred Compensation	8,000
FICA	4,686
Medical & Pension	19,294
Medical Reimbursement	4,000
Auto Allowance	8,085
Continuing Education	4,000
TOTAL	\$101,315

Rev. James Aydelotte

Stated Clerk

Salary	\$16,876
Housing	16,876
FICA	5,166
Medical Reimbursement	4,325
TOTAL	\$43,243

Virginia Stevens

Associate for Mission - thru 3/31/08**

Salary	\$35,425
FICA	2,710
Medical Dues	5,664
Auto Allowance	2,400
Deferred Compensation	10,000
Medical Reimbursement	4,812
TOTAL	\$61,011

****Position to continue**

Beth Gunn

Associate for Youth

Salary	\$12,000
FICA	918
TOTAL	\$12,918

Robert Garrison - Interim Associate

(19 hours/week) *

Salary	\$24,000
FICA	1,836
Medical Reimbursement	1,000
Continuing Education	1,000
TOTAL	\$27,836

Ike Kennerly - Interim Associate

(19 hours/week) *

Salary	\$13,000
Housing	10,000
Medical Reimbursement	6,000
TOTAL	\$29,000

Charles Davenport - Interim Associate

(10 hours / week) *

Salary	\$12,000
Continuing Education	1,000
TOTAL	\$13,000

Sandy Jividen - Interim Associate

(10 hours/week) - not full year

Salary	\$12,000
FICA	918
TOTAL	\$12,918

*** Travel for Interim Associates - \$16,250**

R. Garrison - \$7,000

I. Kennerly - \$7,000

C. Davenport - \$2,250

RESPONSIBILITIES OF INTERIM ASSOCIATES
IKE KENNERLY, ROBERT GARRISON AND CHARLES DAVENPORT

The Interim Associate Presbyters job shall include the following:

- 1. Work in close relationship with a group of churches, building strong relationships, providing resources, support and encouragement, specifically to:**
 - Focus on renewal and transformation as congregations seek to grow in new ways responding to God's call in Jesus Christ;
 - Provide care (pastoral and other) to pastors, educators and other church professionals;
 - Assist churches and pastors as they look together for mutual mission and support;
 - Support vacant churches in the call process, especially in discovering their mission and ministry focus for the future;
 - Work with churches struggling or in conflict about their mission in conjunction with the COM;
 - Counsel with churches that express concern about denominational issues and what their relationship to the Presbytery and the PCUSA will be like - in conjunction with the COM.

- 2. Staff the Divisions and Committees as assigned.**
 - Support the leaders of the division, committees, and tasks forces.

- 3. Be a staff resource and colleague to the Presbytery leaders and staff;**
 - Provide support as needed to the General Presbyter, Council, Committee on Ministry.
 - Perform other duties as directed by the General Presbyter.

IKE KENNERLY	ROBERT GARRISON	CHARLES DAVENPORT
Evangelism and Church Dev. NCD, Transformation,	Small Church Division, School for the Laity, CLPs	
Churches: (by Cluster) (A) Bethel, Bryson City, Canton, Cullowhee, Franklin, Highlands, Morrison, Sylva, Waynesville. (B) Asheville First, Black Mountain, Brittain's Cove, Calvary, Dorland, Grace Covenant, Kenilworth, Korean, Marshall, Montreat, New Hope-Asheville, Oak Forest, Reems Creek-Beech, Riceville, Swannanoa, Walnut, Warren Wilson, West Asheville, Westminster. (C) Columbus, Etowah, Hendersonville First, Mills River, Saluda, Trinity, Tryon. NCD-Emmanuel, Conover	Churches: (by Cluster) (B) Clinchfield, Conley, Marion, Old Fort, Siloam (F) Arbor Dale, Banner Elk, Buladean, Burnsville, Crossnore, Estatoa, Fletcher, Grassy Creek, Green Mountain, Jack's Creek, Micaville, Newdale, Newland, Paint Gap, Pineola, Ridgeview, Spruce Pine, Vians Valley, Walnut Grove, Wee Kirk. (C) Brittain, Duncan's Creek, Ellenboro, Forest City, John Knox, Rutherfordton, Ryburn, Shelby, Spindale, Union Mills. (E) Bridgewater, Dulatown, Fairview, Glen Alpine, Green Street, Lenoir First, Morganton, Oakwood, Quaker Meadows, United.	Churches: (by Cluster) (D) Belmont, Bessemer City, Cherryville, Dallas, Gastonia First, Long Creek, Love's Chapel, Lowell, Mount Holly, New Hope-Gastonia, Olney, Robinson, Southminster, Third Street Union, West Avenue. (C) Dixon, Good Hope, Kings Mountain, Shiloh, (E) Lincolnton, Pine Street, Ironton, Unity
Other Staff: Brevard, Montreat, Hickory First, Newton, Northminster, Sherrills Ford, Waldensian		