

**79th Stated Meeting of the Presbytery of Western North Carolina
January 31, 2009
First Presbyterian Church, Asheville, NC**

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The Presbytery of Western North Carolina

114 Silver Creek Road, Morganton, NC 28655 Phone: (828)438-4217 Fax: (828)437-8655

To: Members of the Presbytery of Western North Carolina

From: James Aydelotte, Stated Clerk

Date: January 16, 2009

Re: Seventy-Ninth Stated Meeting of Presbytery

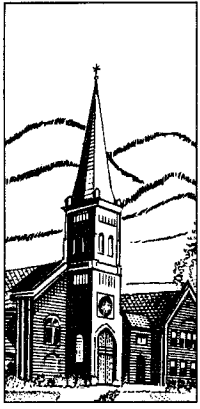
Happy New Year! I hope everyone had a blessed holiday and is ready for what 2009 has in store!

The next meeting of Presbytery is quickly approaching! It will be held on Saturday, January 31st at the First Presbyterian Church in Asheville. **Please carpool if possible and watch for the designated parking areas! Parking is very limited.** Registration begins at 8:30 a.m. and lunch tickets will be available at this time for a cost of **\$7.00 per person**. (Lunch tickets available from 8:30 a.m. until 10:30 a.m.) We have included directions, a map and local hotel accommodations for your convenience. Prayers before Presbytery will also begin at 8:30 a.m. in the Chapel, along with orientation for new elders in a classroom to be posted. A brief overview and an attempt to answer any questions regarding the meeting will be handled at that time. If you have prayer requests, place them on the Clerk's table before 11:00 a.m.

IN THE CASE OF INCLEMENT WEATHER: Due to unforeseeable bad weather, tune into WBTV, WBT Radio (1110 am), and WBT-FM (99.3) for information. You may also contact the Presbytery Office, where the phone recording will have details about the meeting.

If you have questions concerning commissioner representation, please refer to the enclosed Stated Clerk's report. **For the 2009 year, churches M through R are entitled to an additional elder.** Please note that commissioner representation is based on active membership figures taken from the 2007 Statistical Report.

To request an excused absence, please e-mail (mpuckett@presbyterywnc.org), fax (828/437-8655) or phone (828/438-4217) the Presbytery Office by Friday, January 30, 2009.



**FIRST
PRESBYTERIAN
CHURCH**

a spire in the mountains

Welcome to First Presbyterian Church of Asheville. On the back are directions to the church, as well as a parking map showing available parking in the downtown area. Please be sure to note that street parking is metered and is not free on Saturdays.

Local Restaurants:

Downtown:

City Bakery – 60 Biltmore Avenue
Barley's Taproom – 42 Biltmore Avenue
Doc Chey's Noodle House – 37 Biltmore Avenue

Fast Food - South on Biltmore Avenue

Wendy's
Long John Silver's
McDonald's

Hotels:

Renaissance Asheville – 31 Woodfin Street, Asheville, 28801 (828)252-8211
Doubletree Biltmore – 115 Hendersonville Road, Asheville, 28803 (828)274-1800
Courtyard by Marriott – One Buckstone Place, Asheville, 28805 (828)281-0041
Homewood Suites – 88 Tunnel Road, Asheville, 28805 (828)525-5400
Howard Johnson – 190 Hendersonville Road, Asheville, 28803 (828)274-2300

40 Church Street
Asheville, N.C. 28801
828/253-1431
Fax: 828/253-3192

Directions to First Presbyterian Church of Asheville:

From the West:

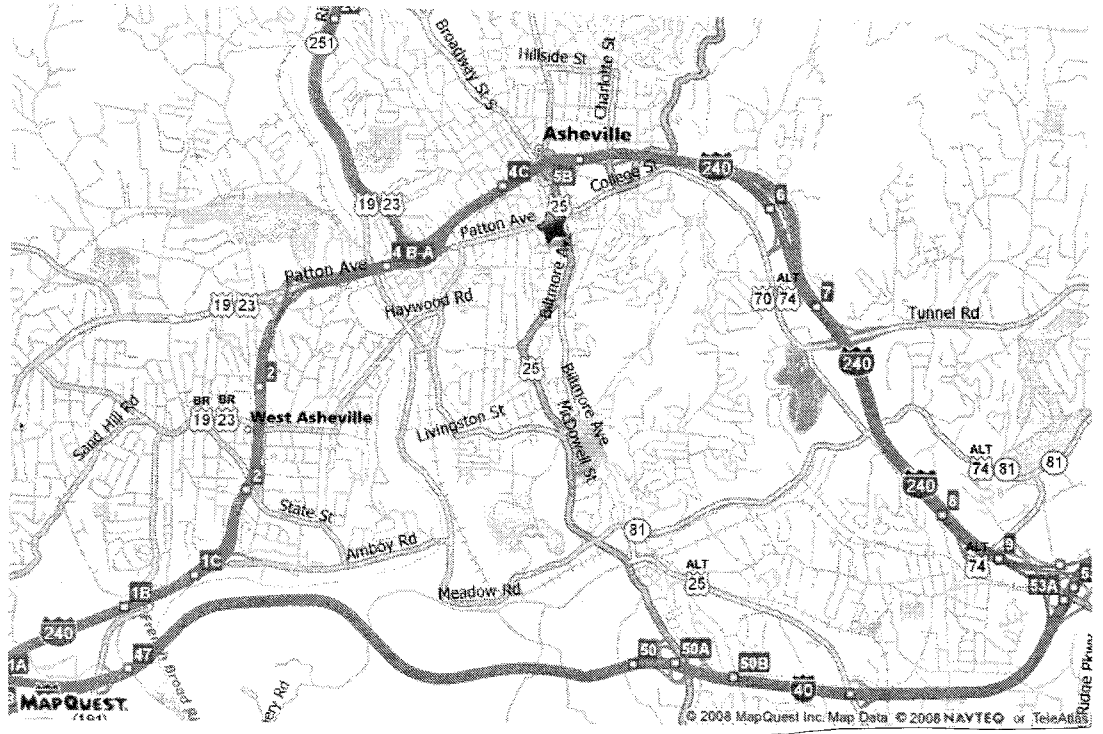
Take exit 46B (left lane exit) off of I-40 onto I-240E. In 3.1 miles merge onto I240E via exit 3B. Across the bridge, exit straight onto Patton Avenue via exit 4B. Continue straight on Patton Avenue for approx 1/2 mile. Turn right onto Church Street. Church is on the left.

From the East:

Take exit 53B off of I-40 onto I-240E. In 4.4 miles, exit onto Merrimon Avenue. Turn left. Continue approx 3/4 mile. Turn right onto Aston Street. Church is on the right.

From the North:

Take I-240E off of 19/23. Merge into Patton Avenue. Continue straight on Patton Avenue for approx 1/2 mile. Turn right onto Church Street. Church is on the left.



Key to Parking Map:

Church Parking lot

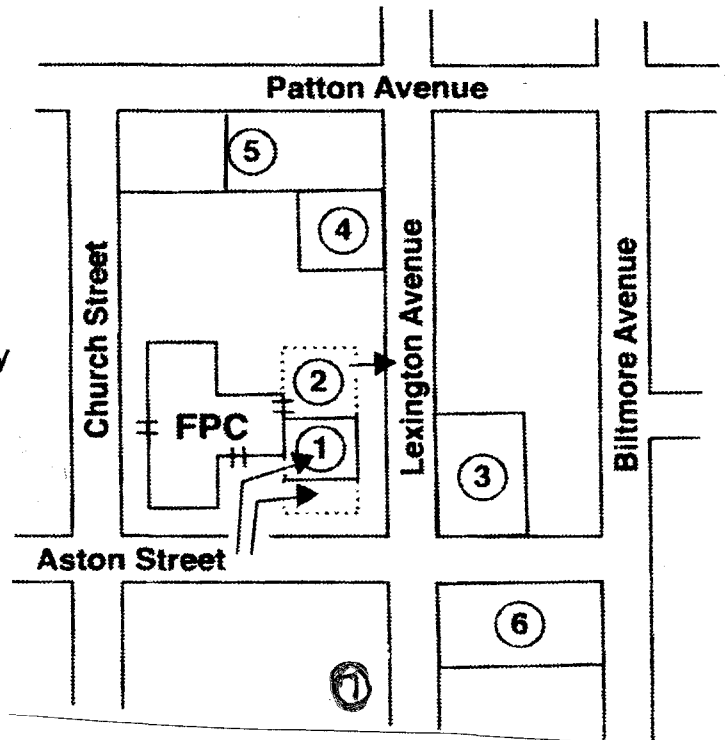
- 1 – Upper Church parking lot. Entrance on Aston. Exit on Lexington.
- 2 – Lower Church parking lot. Entrance on Aston. Exit on Lexington.

Downtown parking free on Presbytery Day only

- 3 – Lot at corner of Aston and Lexington – free until 7:00 p.m.
- 4 – Dirt lot behind Swannanoa Cleaners – free all day
- 5 – Drhumor Building lot – free until 7:00 p.m.
- 7 – Trinity Episcopal Church lot – free all day

Pay to Park

- 6 – lot at corner of Lexington and Aston
- All street parking is metered



Opening Prayer

The Rev. Luke Harkey, Moderator
January 31, 2009

For Faith

Grant, Almighty God, that as we are at this day tossed here and there by so many troubles, and almost all things in the world are in confusion, so that wherever we turn our eyes nothing but thick darkness meets us, O grant that we may learn to surmount all obstacles and to raise our eyes by faith above the world, so that we may acknowledge that governed by thy wonderful counsel is everything that seems to us to happen by chance, in order that we may seek thee and know that help will be ready for us through thy mercy whenever we humbly seek the pardon of our sins, through Christ Jesus our Lord.

Amen.

Lamentations 3:39, Commentary

John Calvin
(b 1509)



THE PRESBYTERY OF WESTERN NORTH CAROLINA

114 Silver Creek Road ~ Morganton, North Carolina 28655 ~ 828 438-4217 ~ FAX 828 437-8655

NEWCOMER'S GUIDE TO PRESBYTERY MEETINGS

WELCOME!

Despite rumors to the contrary, many really do enjoy the time of fellowship and sharing when our Presbytery meets. However, if you have not been to such a meeting before, it may seem a little confusing at first. It is hoped that this guide will make your participation more meaningful. For at Presbytery meetings, we have good news to share, successes to celebrate, helpful resources to publicize, important (and some not so important) decisions to make, plans to approve, and a wonderful family of 115 congregations to get to know better.

WHAT IS A PRESBYTERY?

A Presbytery is the key governing body in our denomination. There are 173 Presbyteries in the Presbyterian Church (USA). Ours includes all the PCUSA congregations with nearly 20,000 members in 23 counties in the western part of North Carolina. It consists of all the active Ministers and at least one Elder from each congregation (larger ones have additional Elders). Various procedures ensure that there is approximately an equal number of Ministers and Elders; both are known as commissioners and they have an equal vote. It is vital that each congregation be represented by its Elder(s)!

WHAT DOES A PRESBYTERY DO?

A Presbytery is responsible for the mission and government of the Church throughout its area. "In partnership with Sessions, the mission of our Presbytery is to foster vital and faithful congregations to be effective witnesses for Jesus Christ." By combining resources, Presbytery can help each church improve its ministry by assisting with the calling of pastors, teacher training, grants and loans, officer development, camping, mission trips, and many other support services.

WHEN DOES PRESBYTERY MEET?

There are four full-day stated (regular) meetings, generally towards the end of the months of January (Saturday), April (Tuesday at the Montreat Conference Center), July (Tuesday), and October (Friday and Saturday at the Lake Junaluska Conference Center). Special meetings at other times can be called, and Presbytery committees meet throughout the year.

WHAT WILL HAPPEN AT THIS MEETING?

All commissioners will receive, in advance, a packet of reports, proposed actions and background information. Other papers (generally called "Addenda") will be handed out when you register. Please read these carefully, and be prepared, since these papers will only be referred to during the meeting before a committee chair (with some explanation) moves adoption of an action.

In general, these things will occur:

1. **Celebration:** We will worship together with hymns, prayers, Scripture, preaching and the Lord's Supper. We will also welcome new ministers, commission teams on mission trips (especially to Guatemala and Malawi), give thanks for special achievements, and pledge ourselves to better mission and witness. Join in the fellowship of committed Christians.
2. **Information:** You will learn about lots of events and opportunities to share with your Session and congregation: new programs, mission plans, available resources, etc. Be a good communicator when you are back home.

3. Education: You will hear from missionaries, as well as leaders of our colleges, children's homes, camps and other institutions; Presbytery officials and Ministers joining our Presbytery. There is always much to learn.
4. Presbytery Procedures: Much is fairly routine: adoption of the docket (order of consideration), approval of minutes, receiving reports, etc. Several routine housekeeping matters are put together in an Omnibus Motion, which is voted on as a unit (but you can remove any item for later discussion). Though rather unexciting, these matters are necessary.
5. Debate and Action: At most meetings, there will be a few items that deserve extensive discussion. Though each recommendation has been reviewed by a committee or the Coordinating Council, it should nevertheless be carefully considered before you decide how to vote. If you do not understand what is happening, please ask the Moderator to explain the matter currently before the Presbytery. If you want to offer a motion, the Stated Clerk would be glad to help you draft it. Don't worry about parliamentary procedure. Your role is to listen carefully, share in the debate, if you feel led to do so, and then vote as the Holy Spirit leads you to understand what is best for Christ's Church.

It is a privilege and responsibility to help guide this part of the Church of Jesus Christ. ***Be prepared. Listen. Pray. Take notes. Report back home.*** Remember that you are helping our Presbytery in a much valued and vital way to build up the Body of Christ, to the greater glory of our Lord.

(Prepared by James Aydelotte, Stated Clerk, with thanks to Providence Presbytery in South Carolina.)

PRESBYTERY MEETING DATES	
January 31, 2009	Asheville, First
April 28, 2009	Montreat Conference Center
July 28, 2009	Banner Elk Presbyterian Church-Lees McRae College
October 23-24, 2009	Lake Junaluska Conference Center
January 30, 2010	Waldensian Presbyterian Church, Valdese
April 27, 2010	Montreat Conference Center
July 27, 2010	Cherryville, First
October 22-23, 2010	Lake Junaluska Conference Center

RULES FOR DEBATE

1. When any commissioner wishes to speak (other than to second a motion, which can be done from one's chair), he or she shall go to one of the floor microphones and seek recognition from the Moderator.
2. When recognized, the commissioner shall state his or her name and position in Presbytery before contributing to the debate.
3. All remarks should be addressed to the Moderator, should be confined to the merits of the pending question, and must not attack a commissioner's motives.
4. If several commissioners are standing at microphones waiting to speak to the same motion, the Moderator shall attempt to alternate pro and con speakers.
5. All proposed amendments (other than a few consecutive words) must be submitted in writing to the Stated Clerk, preferably in advance of making a motion.
6. If time for further study or consultation is desired before a vote is taken, commissioners shall ordinarily offer the motion to Postpone to a Particular Time, instead of a motion to Lay on the Table.
7. If a commissioner wishes to end an ongoing debate,
 - a. he or she must go to a floor microphone and obtain recognition from the Moderator;
 - b. when recognized, he or she may move the previous question;
 - c. another commissioner must second this motion (can be done from one's chair, without recognition);
 - d. the Moderator shall immediately conduct a standing vote on this motion to cut off further debate;
[Note: The above is *Robert's Rules* as is enjoined by our constitution (*Book of Order, G-9.0302*). However, this Presbytery chooses to follow the Parliamentary Procedures of the General Assembly, which give the Moderator some discretion in this matter. "The Moderator is in a position to refuse premature closure of debate by a member through the use of the motion to 'call the question.' If, in the Moderator's judgement, the assembly has not completed debate, the Moderator has the power to refuse the motion to close debate."]
 - e. if there is a two-thirds affirmative vote to end debate, the Moderator shall immediately conduct a vote on the motion before the Presbytery.
8. The substitute motion is a form of amendment applied when the desire is to amend a motion in several different, nonconsecutive places. It also is used when the text to be amended is longer than a paragraph. The following procedure may be used (at the Moderator's discretion) after a substitute motion is made.
 - a. The Moderator calls for perfecting (improving) amendments to the main motion. The amendments may be debated. Nothing else is in order.
 - b. The Moderator calls for perfecting (improving) amendments to the substitute motion. The amendments may be debated. Nothing else is in order.
 - c. The Moderator puts the question: "Shall the substitute motion replace the main motion?" At this time, the merits of both the main motion and the substitute motion may be debated, but no further amendments are in order.
 - d. The Moderator takes vote on the above question.
 1. If the question is approved, the main motion disappears and the substitute motion is before the assembly for further debate and vote.
 2. If the question is defeated, the substitute motion disappears and the main motion is before the assembly for further debate and vote.

PRESBYTERY OF WESTERN
NORTH CAROLINA

GUIDE TO WORSHIP AND WORK



MISSION/VISION STATEMENT

**In partnership with Sessions,
the mission of Presbytery is to
foster vital and faithful congregations to be
effective witnesses for Jesus Christ.**

**By God's Grace we will
See changes in our lives,
Share what we have seen, and
Be signs of the Grace of the triune God
at work in the World.**

**SEVENTY-NINTH STATED MEETING
JANUARY 31, 2009**

**FIRST PRESBYTERIAN CHURCH
ASHEVILLE, NC**

**SEVENTY-NINTH STATED MEETING
PRESBYTERY OF WESTERN NORTH CAROLINA
JANUARY 31, 2009**

- 8:30 Registration**
8:30 Prayer before Presbytery
Orientation for New Elders
- 9:00 Convene with Prayer of Invocation (Sanctuary)** **Luke Harkey, Moderator**
- Welcome** **Michael Poulos, Host**
Associate Pastor
- Appointment of Standing Committees** **Moderator**
Resolution of Thanks
- Certification of Quorum** **James Aydelotte, Stated Clerk**
Approval of Docket
Omnibus Motion **A**
(Omnibus Motion is a consent motion. Any commissioner may pull any item from the consent agenda for any reason. Simply state the item to be removed from the Omnibus Motion and it will be dealt with as part of the committee report from which it was drawn.)
- Stated Clerk's Report** **B**
*(Corresponding Members; Report of Administrative Commissions;
Recognition of those serving on General Assembly Committees)*
- 9:15 Service of Worship**
including Celebration of the Lord's Supper **Michael Poulos**
and Necrology **Margaret Torrence &**
Elders from Calvary, Kenilworth
& Westminster
- Sermons by Candidates**
Scripture: Genesis 1:1-5; Acts 2:14-17;
Revelation 21:1-7 **Alan Smith**
Scripture: Mark 1:21-28 **Heather Wood**
"What have you to do with Jesus of Nazareth?"
- 10:15 Committee on Ministry** **James Bernhardt** **D**
*(Introduction of new members, Commissioning of Lay Pastor,
Examinations for ordination/installation)* **Bill Sweetser**
- 11:15 Coordinating Council** **Bill Kantonen** **C**
(Election of Treasurer; Covenant with Lees-McRae College)
- 11:20 Youth Committee** **Aimee Buchanan**
(Youth Mission Event)
- 11:25 Christian Education Committee** **Dick Lonnee**
(Recognition of Angela Washburn, Certified Christian Educator)

11:30 Personnel Committee <i>(Terms of Call for 2009 for Presbytery Staff)</i>	Otis Wilson	FF
11:35 Budget & Finance Committee <i>(Approval of the 2009 Budget)</i>	Charles Sellers	BB
11:55 Prayers of Intercession <i>(Please submit requested prayers of intercession to the Stated Clerk's table before 11:00 a.m.)</i>	Bill Christian	
12:00 Lunch	(Fellowship Hall)	
1:15 Reconvene	(Sanctuary)	
Speak Out (5 min) <i>(Opportunity to address the Presbytery for one minute or less, per speaker, on any suitable topic. No new business may be introduced at this point, but announcements, concerns, or opinions may be shared.)</i>		
Evangelism <i>(Acts Initiative)</i>	Joan Martin	
Proposed Amendments to the Constitution	James Aydelotte	HH
Report of the General Presbyter	Bobbi White	GP
Care of Church Professionals <i>(Recognition of Graduates of Pastor's Institute)</i>	Edyth Pruitt Marylyn Huff	
Nominating Committee <i>(Election of members for Presbytery committees)</i> <i>(Please fill out the recommendation sheet with suggested persons for the Nominating Committee to consider in the future.)</i>	Dick Graham/Don Cooper	I
Communications Committee	Perrin Todd/Beth Harris	
Missions Committee <i>(Mission Co-Worker to Malawi, Jim McGill)</i>	Allen Huff	P
Peace and Justice <i>(Presentations to Camp Grier and Swannanoa)</i>		P
Resolution of Thanks Benediction and Adjournment	Moderator	

**If you are on the docket as a representative for a committee,
you are asked to sit on the front row in the Sanctuary.**

Please note that Coordinating Council ruled “not to allow any distribution of materials at Presbytery meetings without prior approval from the Coordinating Council.” Your cooperation is appreciated. Also, please turn off or silence cell phones during Presbytery worship times.

CALENDAR OF EVENTS

JANUARY

17	CHRISTIAN EDUCATOR'S RETREAT	CONVOCATION HALL, MONTREAT <i>Hickory, First & Asheville, First</i>
18	CLUSTER DISCUSSION GROUP MEETING	
19	OFFICE CLOSED - MARTIN LUTHER KING HOLIDAY Peace and Justice Committee Retreat	Camp Grier Black Mountain
20	Validated Ministries Task Force	MORGANTON, FIRST
22	COMMITTEE CHAIR TRAINING Let's Celebrate Task Force Youth Committee	Morganton, First Black Mountain
24	School for the Laity/Commissioned Lay Pastor Hunger Committee Retreat	Black Mountain Bob & Jane Collin's Home
25	CLUSTER DISCUSSION GROUP MEETING	Gastonia, First
31	79th STATED MEETING OF PRESBYTERY	Asheville, First

FEBRUARY

2	Nominating Committee	Black Mountain
7	School for the Laity/Commissioned Lay Pastor	Black Mountain
9	Examinations Committee Render Unto Caesar Seminar	Morganton, First Black Mountain
10	Committee on Ministry Post Retirement Seminar	Morganton, First Black Mountain
11	Coordinating Council	Morganton, First
16	OFFICE CLOSED - PRESIDENT'S DAY	
18	Committee on Preparation for Ministry	Morganton, First
19	Christian Education Committee	Morganton, First
21	School for the Laity/Commissioned Lay Pastor Racial Ethnic Committee	Black Mountain Morganton
24	CHURCH STATISTICAL REPORTS DEADLINE	
26	Youth Committee	Morganton, First

MARCH

6-7	Acts Initiative Training	Morganton, First
7	School for the Laity/Commissioned Lay Pastor	Black Mountain
9	Examinations Committee	Morganton, First
10	Committee on Ministry	Morganton, First
11	Coordinating Council	Morganton, First
14	Self-Development of People Committee	Morganton, First
18	Committee on Preparation for Ministry	Morganton, First
19	Communications Committee	Morganton, First
21	Session Records Review School for the Laity/Commissioned Lay Pastor	Morganton, First Morganton, First

APRIL

1	Mission Personnel Working Group Mission Committee	Black Mountain Black Mountain
3	DEADLINE FOR SUBMISSION OF REPORTS FOR APRIL 28, 2009 PRESBYTERY MEETING	
4	School for the Laity/Commissioned Lay Pastor	Morganton, First
8	Coordinating Council	Morganton, First
10	OFFICE CLOSED - GOOD FRIDAY	
13	Examinations Committee	Morganton, First
14	Committee on Ministry	Morganton, First
15	Committee on Preparation for Ministry	Morganton, First
16	Christian Education Committee	Black Mountain
17	School for the Laity/Commissioned Lay Pastor	Morganton, First
25	Session Records Review	Shelby
28	80th Stated Meeting of the Presbytery of Western North Carolina	Montreat

OMNIBUS MOTION

For the purpose of expediting some of Presbytery's decisions which are routine and non-controversial, an Omnibus Motion will be used. These motions are included throughout the packet.

PLEASE READ THESE MOTIONS BEFORE PRESBYTERY!

Matters may be removed from the Omnibus Motion when:

- A. *Any member of the governing body requests removal of an item included in the OM whereupon that item shall be removed and presented to the governing body as part of the report from which it originated.*
- B. *When the Omnibus Motion is presented on the floor, opportunity shall be given for members of the governing body to request, without comment or debate, for removal of specific items from the OM.*

A FAVORABLE VOTE ON THE OM SHALL BE RECORDED AS A FAVORABLE VOTE ON ALL MATTERS INCLUDED IN THE MOTION. THEREFORE, PLEASE READ AND PRAYERFULLY CONSIDER ALL MOTIONS BEFORE PRESBYTERY.

THAT THE OMNIBUS MOTION, INCLUDING THE FOLLOWING RECOMMENDATIONS, BE ADOPTED:

RECOMMENDATIONS 1, 2, 3, 4, 5, 6, 7, & 8 FROM THE STATED CLERK'S REPORT.

(See Stated Clerk's Report (B) for contents of recommendations.)

**THE PRESBYTERY OF WESTERN NORTH CAROLINA
STATED CLERK'S REPORT
James Aydelotte, Stated Clerk
January 31, 2009**

The Stated Clerk presents the following:

RECOMMENDATIONS:

OM	1. THAT the Presbytery celebrate the lives and service of the following Elders who died during the year of 2008 and that their names become a part of the permanent record.		
	<u>Asheville, First</u> Alma Brown Bradley Robert Calvin Weast	<u>Highlands, First</u> Harry MacDougall	<u>Siloam</u> Catherine Dover
	<u>Belmont, First</u> Jane Mikesell Modisette Geraldine Earley	<u>Kings Mountain, First</u> Jean Thompson Barber	<u>Swannanoa, First</u> Allen Franklin Cantrell
	<u>Black Mountain</u> Henrietta "Chick" Dimmock	<u>Lenoir, First</u> George Bernhardt	<u>Tryon</u> Audrey Andersen
	<u>Burnsville, First</u> Paula Mae Higgins	<u>Lowell</u> Ruth Price Abell John Eddleman James Huffstetler	<u>Union</u> Miles Floyd Hamrick
	<u>Cherryville, First</u> Joe Brown Jane Browne	<u>Marion, First</u> Angus Stronach	<u>United</u> James Lewis Crump Eloise Presnell Laxton
	<u>Dallas, First</u> Camille Kiser Cora Rhyme	<u>Morganton, First</u> Robert Miller McDaniel, Jr.	<u>Unity</u> Myron Howard Tom McGuire Jack Morgan
	<u>Etowah</u> George Dean Van Horn	<u>New Hope, Gastonia</u> Allen L. Wilson	<u>Waldensian</u> Philip H. Garrou Sarah Turner Little
	<u>Franklin, First</u> James D. (Jim) Bridges LeRoy (Kay) Dollen Emma Erwin Renice (Renny) Lansing	<u>Newland</u> Margaret Cartner	<u>Warren Wilson</u> Catherine M. Clark Thomas H. Crumpler Margaret "Danny" Verner Alison May White Stanton
	<u>Gastonia, First</u> Richard James (Dick) Bryant John Craig Mason, III C. Jefferson McArver	<u>Pineola</u> Christine Hall Kelle	<u>West Asheville</u> Marie Harrison
	<u>Hickory, First</u> J. Victor Bowman Brian Emerick	<u>Rutherfordton</u> Sadie Watson Bill Wilfong	<u>Westminster</u> Dorothy Buchanan Crews Stanley Burch Isley Wesley J. Potter
		<u>Shelby</u> A. W. "Buck" Archer Gretchen P. Campbell	

OM 2. THAT the Presbytery celebrate the lives and service of the following Ministers of Word and Sacrament who died during the year of 2008 and that their names become a part of the permanent record.

Rev. James H. Skelton, Jr.(7/24/2008)

OM 3. THAT any disparity in numbers between elder and minister commissioners be corrected in the following manner:

- A. Each racial ethnic congregation be asked to elect two (2) commissioners.**
- B. All elders who were elected by the Presbytery to serve as committee or division chairs or be on Council have voice and vote.**
- C. All Certified Christian Educators who are elders have voice and vote.**
- D. All Commissioned Lay Pastors have voice and vote.**
- E. That elder commissioners to General Assembly and Synod have voice and vote for a period of two years, beginning with the date of the Assembly they attended.**
- F. That the following churches (Churches M-R) be requested to send one additional elder commissioner for the year 2009. (In 2006, Churches S-Z were given this responsibility, 2007, Churches A-D, and in 2008, Churches E-L.)**

Marion, First	New Hope, Gastonia	Paint Gap
Marshall	Newdale	Pine Street
Micaville	Newland	Pineola
Mills River	Newton, First	Quaker Meadows
Montreat	Northminster	Reems Creek-Beech
Morganton, First	Oak Forest	Riceville
Morrison	Oakwood	Ridgeview
Mount Holly, First	Old Fort	Robinson Memorial
New Hope, Asheville	Olney	Rutherfordton
		Ryburn Memorial

OM 4. THAT the Stated Clerk be given permission to attach a current list of ministers of this Presbytery and that the list become a part of the permanent record.

OM 5. THAT Luke Harkey, James Aydelotte, and Robbin Buchanan be requested to prepare the minutes of this Presbytery meeting for approval at the April 28, 2009 Presbytery meeting.

OM 6. THAT the minutes of the October 24-25, 2008 Stated Meeting of Presbytery be approved as submitted. (The full set, including appendices, of these minutes is available for review at the Stated Clerk's table.)

OM 7. THAT the minutes of the ordination/installation of the following be placed into the record of Presbytery:

Dwight O. Christenbury

- OM
8. **THAT the minutes of the ordination of the following be placed into the record of Presbytery:**
Laura K. Becker
Tai Zimmerman Magette
Allen McCall Thompson
 9. **THAT the past membership roster of the Presbytery of Western North Carolina Permanent Judicial Commission, as required in *BO: D-5.0206.b*, be reported and become a part of the permanent record of Presbytery. (Stated Clerk Attachment 1)**
 10. **THAT the Report of the Administrative Commission for the First Presbyterian Church, Marion be received and entered into the permanent record of Presbytery. (Stated Clerk Attachment 2)**
 11. **THAT the Report of the Administrative Commission for the former Bethel Presbyterian Church be received and its recommendations acted upon: (Stated Clerk Attachment 3) [See Addendum]**
 12. **THAT the following be recognized as Corresponding Members:**

FOR INFORMATION:

13. **THAT the eightieth stated meeting of the Presbytery of Western North Carolina will be held on Tuesday, April 28, 2009, at the Montreat Conference Center at Upper Anderson Auditorium in Montreat, North Carolina.**
14. **THAT a Training Event for Adults and Youth, "Let's Celebrate," will be held on Saturday, August 22, 2009, at the First Presbyterian Church, Morganton. The emphasis of this event will be: Evangelism, Revitalization and Transformation.**
15. **THAT the following dates have been established for Clerks of Session Training and Reviewing of Church Records:**
Saturday, March 21, 2009 at First Presbyterian Church, Morganton
Saturday, April 25 2009 at Shelby Presbyterian Church
Saturday, June 6, 2009 at Canton Presbyterian Church
16. **THAT copies of the *Proposed Amendments to the Constitution of the Presbyterian Church (USA) and Proposed Ecumenical Statements* approved by the 218th General Assembly (2008) were distributed at the October Presbytery Meeting and can also be downloaded from the PCUSA website:
<http://www.pcusa.org/generalassembly/amend/proposed-amendments-2008.pdf>**

STATED CLERK ATTACHMENT 1

PRESBYTERY OF WESTERN NORTH CAROLINA PERMANENT JUDICIAL COMMISSION ROSTER

NAME AND ADDRESS	CONTACT INFORMATION	YR BEGAN SERVING	TERM EXPIRES	YRS SERVED
Rev. Ted Beasley, Jr.		1990	1991	1
Mr. Robert J. Robinson 41 Stratford Road, Asheville, NC 28804	(o) 828/255-7641 (h) 828/252-0878	1990	1998	8
Rev. William Serjak 46 Presbyterian Drive, Sylva, NC 28779-2503	(o) 828/586-4256 (h) 828/586-2181	1990	1994	4
Mr. Gwyn Harper, Jr.		1990	1992	2
Mr. David Moore 721 Boulware Ave., Gastonia, NC 28052	(h) 704/864-5850	1990	1996	7
Rev. Marcus Prince, III (DECEASED)		1990	1996	7
Mr. Tom Arnold		1990	1993	3
Mr. Robert L. Thompson (DECEASED)		1990	1993	3
Mr. Marvin Wooten 308 Kings Grant Rd., Lincolnton, NC 28092	(o)704/344-6169 (h)704/735-7020	1992	1996	4
Rev. William McLean (DECEASED)		1992	1993	1
Mr. Robert Weaver 6 College Row, Brevard, NC 28712	(h) 828/884-3452	1992	1994	2
Ms. Judie Shapiro 117 Fairforest Dr., Rutherfordton, NC 28139	(o)828/286-5000 (h)828/287-5378	1992	2000	8
Mr. Lloyd Hice P.O. Box 273, Spruce Pine, NC 28777	(h)828/765-2056	1993	1998	5
Rev. Brian Weger (MOVED)		1993	1998	5
Rev. Gerrit Dawson (MOVED)		1993	1994	1
Ms. Jane Holt P.O. Box 357, Montreat, NC 28757	(h)828/669-7544	1993	1996	3
Rev. J. Thomas Phillips (MOVED)		1997	2004	7
Rev. Dr. Ronald Botsford 106 Rainbow Lane, Blk Mountain, NC 28711	(h) 828/664-9484	1997	2000	3
Mr. Sam Ervin, III (DECEASED)		1997	2002	5
Mr. John Lafferty P. O. Box 1188, Lincolnton, NC 28092	(o) 704/735-2542 (h) 704/732-1253	1997	2002	5
Rev. Roger G. Miller (DECEASED)		1998	2002	4

STATED CLERK ATTACHMENT 1

PRESBYTERY OF WESTERN NORTH CAROLINA PERMANENT JUDICIAL COMMISSION ROSTER

NAME AND ADDRESS	CONTACT INFORMATION	YR BEGAN SERVING	TERM EXPIRES	YRS SERVED
Ms. Carolyn Miller		1998	2002	5
Rev. Eugene Witherspoon 115 Glen Echo Circle, Saluda, NC 28773	(h) 828/749-1294	1999	2004	5
Rev. Robert E. Frost (MOVED -DECEASED)		1999	2004	5
Rev. Robert Ratchford P. O. Box 39, Blk Mtn, NC 28711 (MOVED)	(o) 828/669-2725 (h) 828/669-1270	1999	2004	5
Mr. Phil Cooper 447 Dogwood Trail, Tryon, NC 28782	(h) 828/859-9050	2000	2006	6
Rev. Alan Wildsmith (MOVED PCA) 252 Valley River Avenue, Murphy, NC 28906	(o) 828/837-6153 (h) 828/837-9480	2000	2006	6
Mr. Tom Bowen		2000	2002	2
Rev. Hunter Coleman P. O. Box 548, Highlands, NC 28741	(o) 828/526-3175 (h) 828/526-3193	2000	2004	4
Ms. Linda Wortman Lowe 305 Inglewood Drive, Morganton, NC 28655	(o) 828/726-2457 (h) 828/433-9480	2001	2006	5
Ms. Johnnie Moore (DECEASED)		2001	2002	1
Rev. Dr. Monty Burnham 1348 Land Harbor, Newland, NC 28657			Resigned January 2006	
Ms. Sarah Thornburg 216 Robinhood Road, Asheville, NC 28804	(o) 828/254-8800 (h) 828/236-2683	2003	2008	6
Ms. Paula Wallace 2341 Jefferson Lane, Gastonia, NC 28054	(h) 704/865-3754	2003	2008	6
Rev. Dr. Luke Harkey P. O. Box 1444, Shelby, NC 28151	(o) 704/487-8503 (h) 704/480-7838	2005	2010	
Rev. David Mulford 22 Timber Park Drive, Blk Mountain, NC 28711	(h) 828/669-2067		Moved 2006	
Rev. Dr. Thomas Parker P. O. Box 779, Etowah, NC 28729	(h) 828/891-8666	2005	2010	
Rev. Riley Covin 29 Haywood Drive, Canton, NC 28716	(h) 828/648-3281	1993 2007	1998 2012	5
Rev. Dr. William Sweetser P. O. Box 764, Spruce Pine, NC 28777	(o) 828/765-4036 (h) 828/766-7694	2006	2014	

STATED CLERK ATTACHMENT 1

PRESBYTERY OF WESTERN NORTH CAROLINA PERMANENT JUDICIAL COMMISSION ROSTER

NAME AND ADDRESS	CONTACT INFORMATION	YR BEGAN SERVING	TERM EXPIRES	YRS SERVED
Rev. Layton Mauze 88 Breezemont Drive, Waynesville, NC 28786	(h) 828/456-7551	2006	2010	
Mr. John Heilman 500 Campbell Avenue, SE, Valdese, NC 28690	(h) 828/879-8430	2007	2010	
Mr. Parks Wilson P. O. Box 901, Belmont, NC 28012	(o) 704/864-5728 (h) 704/825-7071	2007	2012	
Mr. Jim Henderson P. O. Box 936, Montreat, NC 28757	(h) 828/669-1159	2009	2014	
Mrs. Sandy Jividen 82 Wagon Trail, Black Mountain, NC 28711	(o) (h) 828/669-4026	2009	2014	

STATED CLERK ATTACHMENT 2

Report of the Marion Administrative Commission

The Administrative Commission has been basically inactive over the last several months, due to the positive developments in the life of the congregation at Marion First. The work of the interim pastor, Dan Thornton, and the efforts of the session to enlarge the programs at Marion First have resulted in greater participation on the part of the congregation. From Bible studies to Fellowship dinners, efforts are being made to draw members and newcomers into the life of the church.

**COORDINATING COUNCIL
William Kantonen, Chair
January 31, 2009**

The Coordinating Council of the Presbytery makes the following recommendations:

RECOMMENDATIONS:

- 1. THAT Elder Jack Suddreth be re-elected as Treasurer of the Presbytery of Western North Carolina for 2009.**
- 2. THAT the following persons be elected to serve on the Nominating Committee:
Rev. Don Cooper (Spruce Pine) (F) Chair
Ms. Mollie Trosper (West Avenue) (D) Class 2011**
- 3. THAT permission be granted for the Lord's Supper to be celebrated at Presbytery sponsored events and mission trips during 2009.**
- 4. THAT permission be granted to the North Carolina Presbyterian Pilgrimage to celebrate the sacrament of the Lord's Supper at the Pilgrimage at Camp Harrison, NC the weekend of March 26-29, 2009. This will be administered by Presbyterian ministers for the Presbytery of WNC and surrounding Presbyteries.**
- 5. THAT the Presbytery of Western North Carolina concur with the hiring of the Rev. Anita Bernhardt, as Interim Associate Presbyter (10 hours per week), with an effective date of February 1, 2009, and that pursuant to *BO: G-11.0405* she be granted temporary membership in this Presbytery during her term of service. The second part of this recommendation was approved by the Committee on Ministry after they examined her. (Coordinating Council Attachment 1)**
- 6. THAT the Presbytery approve the Covenant Agreement between the Presbytery of Western North Carolina and Lees-McRae College. (Coordinating Council Attachment 2)**
- 7. THAT the Presbytery of Western North Carolina approve the following special arrangements at this meeting of Presbytery for the discussion and action on the process for voting on the Proposed Amendments to the Constitution. (See HH-2)**
- 8. THAT the Council recommends that the Presbytery of Western North Carolina concur with the Evangelism Division in contracting with Stan Ott, Vital Church Institute, to work with the Presbytery in a three-year process for church transformation and continuing growth for churches. The program is called the Acts 16:5 Initiative.**

FOR INFORMATION:

- 9. THAT the Coordinating Council approved sending a letter of thanks to all churches which have submitted their pledge to the Presbytery of Western North Carolina for 2009.**

10. THAT a list of upcoming events of the Presbytery can be found on the back of the Presbytery Docket.
11. THAT the Coordinating Council approved the Property and Equipment Committee to apply for a \$25,000 Grant from the North Carolina Clean Water Management Trust Fund to evaluate the property at Camp Woodson.
12. THAT the Coordinating Council approved to take an additional \$22,759 from Presbytery Reserves to cover the 2008 Budget Shortfall.
13. THAT the Coordinating Council reports approval of the following Nickel A Meal Grants:
- | | |
|-----------------------------------|------------------|
| Burke United Christian Ministries | 5,000.00 |
| Interfaith Assistance Ministries | 4,000.00 |
| Linc Home Meals Program | 4,500.00 |
| Loving Food Resources | <u>4,000.00</u> |
| TOTAL | 17,500.00 |
14. THAT the Coordinating Council reports approval of the following International Grants:
- Guatemala:**
- | | |
|--|-----------|
| Support the partnership health program | 12,500.00 |
| Children's Nutrition Program | |
| Bonus for Children's Nutrition Program | |
- Haiti:**
- | | |
|---|----------|
| La Gonave Children's Feeding Program | 7,500.00 |
| Agricultural Program of Farmer's Movement of
Papay (Road to Life Yard) | 5,245.00 |
| Burke Sunrise, Inc. Haiti Project | 7,500.00 |
- Malawi:**
- | | |
|--|-----------|
| Nkhoma Synod: Seeds and fertilizer for caregivers
of AIDS orphans | 20,000.00 |
| Nkhoma Hospital & Agricultural Programs | |
- | | |
|--------------|-------------------------|
| TOTAL | <u>52,745.00</u> |
|--------------|-------------------------|
15. THAT an invitation from the Session of Waldensian Presbyterian Church in Valdese to host the January 30, 2010 meeting of Presbytery has been accepted.
16. THAT an invitation from the Session of the First Presbyterian Church in Cherryville to host the July 27, 2010 meeting of Presbytery has been accepted.

Coordinating Council Attachment 1

Position Description Interim Associate Presbyter (Part-time, 12 hours a week)

The Interim Associate Presbyter job shall include the following:

1. Work in close relationship with a group of approximately 20-25 churches (Hickory, Lenoir, Morganton, Marion areas) building strong relationships, providing resources, support and encouragement, specifically to:
 - Focus on renewal and transformation as congregations seek to grow in new ways responding to God's call in Jesus Christ.
 - Provide care (pastoral and other) to pastors, educators and other church professionals.
 - Assist churches and pastors as they look together for mutual mission and support.
 - Support vacant churches in the call process, especially in discovering their mission and ministry focus for the future.
 - Work with churches struggling or in conflict about their mission in conjunction with the COM.
 - Counsel with churches that express concern about denominational issues and what their relationship to the Presbytery and the PCUSA will be like - in conjunction with the COM.
2. Be a staff resource and colleague to the Presbytery leaders and staff; provide support as needed to the General Presbyter, Council, Committee on Ministry.
3. Staff a committee, task force or special need, as time will permit.
4. Perform other duties as directed by the General Presbyter.

This position is for a twelve month period. We are trying this organizational model to see if associates at different geographic locations are effective. The scope and effectiveness of these positions will be reviewed and evaluated. The twelve hours includes one day a month in Morganton for a staff meeting and ten hours per week with churches. The churches would be in the Hickory, Lenoir, Morganton, and Marion/Old Fort areas.

The position will be compensated in the following manner:

Compensation	
Salary/Housing	\$12,000.00 (\$1,000 per month)
Travel	Travel pool to cover expenses
Continuing Ed.	<u>1,000.00</u> (Other if needed)
Total Compensation:	\$13,000.00

Anita Bernhardt

538 30th Ave. Circle NE
Hickory, NC 28601
(828)328-4636
revanita3@hotmail.com

Objective My goal is to be involved in ministry that engages people of faith, in congregations, in denominations, and in society at large.

Experience 4/2005-Present Unique World Gifts Hickory, NC

Executive Director

For the past three years, I have been Minister of Global Education and Executive Director of Unique World Gifts, a non-profit, fair trade, business associated with Ten Thousand Villages.

9/2000-8/2004 Southern Conference United Church of Christ in NC

Associate Conference Minister

As Associate Conference Minister, I worked with 130 UCC churches and their clergy in the western half of North Carolina, most of this time, with a colleague.

8/2000-6/2002 Church of the Master UCC Hickory, NC

Pastor

As solo pastor, I had general responsibility for preaching, teaching, and pastoral care in this congregation of 88-100 members. Concurrently, I was an Associate Conference Minister for the Southern Conference UCC.

12/1995-5/1999 St. Joseph's Medical Center Bloomington, IL

Staff Chaplain

I was the first Protestant chaplain at this large Catholic hospital administered by the Order of St. Francis.

12/1988-5/1992 First Congregational UCC Dodge Center, MN

Pastor

As solo pastor, I had general responsibility for preaching, teaching, and pastoral care in this congregation of 140-160 members.

6/1986-8/1987 Missouri Conference United Church of Christ

Professional Interim Minister

During these 14 months, I did two intentional interim pastorates, one for four months, and the other for nearly a year.

1/1981-5/1984 Berea College Berea, KY

Teaching Assistant – Biblical Studies

Still a student, I was hired as teaching assistant to Dr. David Hester, Professor of Biblical Studies at Berea College. While I did little actual classroom teaching, I made course preparations, reviewed & graded student work, and promoted learning through mentoring relationships.

Education**1988-Present**

Numerous continuing education workshops for ordained clergy, clinical chaplains (during hospital ministry years), and church professionals.

**1984-1988 Union Theological Seminary Richmond,
VA**

Master of Divinity

1980-1984 Berea College Berea, KY
Bachelor of Arts (with a double major in Religion and English)

1976-1980 Berea Community High School Berea, KY
High School Diploma

Interests

Arts & crafts, world cultures, reading, writing, cooking, travel, and the education, development, & support of young people (especially my own teens!)

References

Rev. Alan Miller, 5433 Tannery Rd., Schnecksville, PA. 18074; E-mail: alanm@pnec.org; (610)769-7492,Home; (610)428-3982,Cell; (610)826-3113,Office. Alan was the Associate Conference Minister in the Western NC Association, Southern Conference United Church of Christ for about 10 years. He hired me to assist him in 2000 and we worked together for about 2 years.

Rev. June Grubb, 211 Turner Rd., Lexington, NC 27292; E-mail: jgrubb3@triad.rr.com; (336)248-5668,Home; (336)240-2503,Cell. A life-long Christian Educator, June was my colleague for nearly 2 years in the Western NC Association office in Salisbury, NC.

Ms. Rebecca Inglefield, 510 11th Ave. Place, NW, Hickory, NC 28601; E-mail: ringlefield@charter.net; (828)324-9211,Home; (828)234-0316,Cell; (828)324-8845,Office. Rebecca, a local attorney, is an elder at Northminster Presbyterian Church. Also a friend, she is well acquainted with my thinking, preaching, working theology, etc.

Rev. Deborah McEachran, 2562 30th St. Drive, NE, Hickory, NC 28601; E-mail: mceachran5@charter.net; (828)256-2697,Home; (828)322-6343, Office. Associate Pastor at First Presbyterian Church, Hickory. I've known Deborah since seminary days at Union in Virginia in 1984. The two of us were also the most involved clergy during the early formative years of the Hispanic group that now calls itself *Iglesia Presbiteriano Emmanuel*.

Dr. J. Ed McFadden, 110 Tron Park Ave., Valdese, NC 28690; E-mail: jedmcf3@netzero.com; (828)874-1524,Home; (828)443-4447,Cell. You know Ed for his involvement with the School for the Laity and CLP program. I know Ed as a fellow adult Sunday School teacher (same class) at Northminster Presbyterian Church.

Rev. Dr. Curtis Tutterrow, 1410 Poplar St., NW, Lenior, NC 28645; E-mail: tutterrow@bellsouth.net; (828)754-4159,Home; (828)493-1932,Cell; (828)256-2274,Office; Curtis followed me as pastor of Church of the Master UCC, Hickory, NC. He also transferred his clergy credentials from the Southern Baptist Church to the United Church of Christ (largely over women's issues) while I was Associate Conference Minister for this area.

Statement of Faith
Rev. Anita Bernhardt
January 2009

Like every person of faith, my beliefs have been shaped by my life experiences and the people who have influenced me. My ever-growing appreciation for the beauty and complexity of the natural world, for instance, convinces me that God is the creator of all living beings and actively works at re-creating and redesigning them. I believe that God demonstrates the finest and most intricate work of creation in human beings, incorporating in them free will, the ability to think and alter their environments, and the capacity for powerful, behavior-altering emotions. Experience also tells me that the world, with all its significant evils, is basically a good place, governed by a benevolent and loving God. I believe that it is God's intention and constant forward action for all people to live in harmony as children of God's gracious rule. This harmony is created, not through coercion, but by powerful, self-giving love, a generous love that includes all people regardless of their humanly perceived worth.

Though the comparison is not unilateral, my identity as one of a set of identical triplets and yet a distinct individual helps me to understand the relationship among the divine Trinity. While God is always God, almighty, all-encompassing, and all-inclusive ruler, I can understand how God can be completely manifest in Jesus of Nazareth too. Jesus is for me, the Christ, God's only son, who took on frail human flesh, lived, died, and was resurrected from death for my salvation and the salvation of the world. This amazing love on God's part is my motivation for ministry, an attempt to live a life of service that reflects my gratitude. I join others in being further energized and maintained by the Holy Spirit, Christ's continued presence and guidance in everyday life. God, out of love, seems to take every opportunity, every manifestation, every form or function that might be helpful in reaching my reluctant heart.

My early nurturing in the Christian Church (Disciples of Christ) gave me an appreciation of the sacraments of the church, understanding them in the classical fashion as "outward and visible signs" of hidden grace. In baptism, we are welcomed and included in Christ's community, unconditionally and without the attachments of merit or worth. At the Lord's Supper, we are fed and reminded of both the cost and the value of this inclusive membership with Christ. Though a fallible instrument itself, I believe that the Church can assist in the conveyance of grace to people in need of it.

Through several key individuals in my life, additional understandings of faith have emerged. From my paternal grandfather, a pastor who lovingly served small congregations his entire adult life and who believed in my call to ministry when no one else did, I learned to love the Church and the God it seeks to serve. Through the professor of Biblical studies at Berea College who was not only one of my teachers but, also my work supervisor when I was his teaching assistant, I learned to love the Scriptures. I also came to see them as inspired by God and worthy of great study yet, not tied to the literary page or bound by a particular time or culture. Instead, I began to appreciate that we can trust the content of the Bible as reliable and deserving of our devoted and life-long attention. In short, I believe that God still actively speaks to us, first in the words of the Scriptures, but also in other ways that may be even harder to discern. Finally, through many meaningful relationships with a variety of individuals, I have come to value the power of forgiveness and God's grand sense of humor. Through all of life's courses, God continues to love...an amazing, absurdly wonderful gift!

Biographical Statement
Rev. Anita Bernhardt
January 2009

My life had an unusual beginning that has shaped my thinking and theology. I was born one of a set of identical triplets in March 1962, in an era when multiple births were still rare. During the first 18 years, my similarity of appearance with my sisters created a certain “celebrity” around us, easily attracting public attention. It also meant that I never had the opportunity to shape a personal identity until young adulthood when the trio resided in different geography. Yet, during our primary and secondary school years, we sisters were already making choices and sensing motivations that would lead us in different directions once we were perceived as individuals. I was already feeling a “call” to ministry, for instance, by the time I was in the latter years of high school. That was not, however, a popular idea for young ladies in central Kentucky among a predominance of Southern Baptists. Still, the call persisted and I responded by studying religion and English literature in college, graduating from Berea College, Berea, Ky. with a B.A. I also sought out opportunities to work in the Church. Having been nurtured in the Christian Church (Disciples of Christ), I was a student “Timothy Minister” for a time. I also found the United Church of Christ by working in their camp and conference programs in Ohio. It was St. Paul’s UCC in Navarre, Ohio that would become my sponsoring church during seminary at Union Theological Seminary in Richmond, Va., where I continued to prepare for a life of ordained ministerial service. Union was also where I met another candidate for ministry, James Bernhardt. We married in August 1985 and merged our efforts to provide quality pastoral leadership, he in the Presbyterian Church (USA) and I in the United Church of Christ, the respective denominations that would ordain us in July 1988 and January 1989.

Our first pastorates after seminary took us to Minnesota, where the local congregations we served were in neighboring, small communities. Both churches were full of wonderful, Christian people who could help young seminary graduates learn to be pastors. My congregation, especially, was a wonderful fit of me and I grew to love the people immensely. So, when a new call for James came in 1992 to First Presbyterian Church of Clinton, Illinois, I moved there under some duress. Paid opportunities for my ministry in central Illinois were slow to present themselves (I was an extremely active volunteer!), complicated by the joyful births of our children (Samuel in August 1991 and Mary in February 1995). Eventually, I was called as the first Protestant chaplain at St. Joseph Medical Center, Bloomington, IL., a large Catholic hospital administered by the Order of St. Frances. I continued in this role until we moved back to North Carolina in June 1999, wanting to be closer to family. In Hickory, NC, James became the pastor of Northminster Presbyterian and I became the pastor of Church of the Master UCC. Concurrently, I was also asked to join the staff of the Western NC Association, Southern Conference UCC as a part-time area minister. Both of these ministries were engaging and exciting for me and I felt like I had been given a great privilege to participate in two arenas! Then, after two years, my colleague in the Western NC Association took a new call to Pennsylvania and I was asked to assume full-time responsibility as a designated Associate Conference Minister. I continued to love this kind of work, despite the driving distances and the demanding time commitments. So, I was crushed when, another two years later, the “permanent” called position for Associate Conference Minister in Western NC Association was given to a clergyman from Southern Virginia. Licking my wounds and unwilling to uproot my family from Hickory, I decided to do something completely different. In May 2004, I became the manager of Unique World Gifts, a fair-trade, non-profit store in Hickory associated with Ten Thousand Villages. I expect to continue as Executive Director of Unique World Gifts but, I have missed the work with congregations and am looking forward to that engagement being renewed with the Presbytery of Western NC.

Coordinating Council

Attachment 2

Covenant of Agreement between The Presbytery of Western North Carolina and Lees-McRae College

Article I. Preface:

This covenant expresses the vital partnership in mission between the Presbyterian Church (USA) and its related colleges and universities, a long-standing partnership based on shared beliefs, complimentary visions and commitments, and common history and a relationship of mutual respect and cooperation. This covenant is specifically between the Presbytery of Western North Carolina and Lees-McRae College.

Article II. Covenant Relationship:

The term “covenant” is rooted in the Judeo-Christian tradition and lies at the heart of the biblical story, where it usually refers to God’s promise to humanity. Unlike a contract, which sets forth the terms of an economic transaction, a covenant focuses on the relationship between two parties and commits each party to certain responsibilities that maintain or strengthen that relationship. Covenants are renewed periodically as a means of reaffirming the relationship and making mutual adjustments to enhance the covenant’s vitality.

Article III. Theological Basis:

The Reformed faith has long regarded education as a core value firmly rooted in the doctrine of the priesthood of all believers. When asked which was the greatest commandment, Jesus answered, “You shall love the Lord your God with all your heart, and with all your soul, and with all your *mind*.” (Matthew 22:37) The Apostle Paul told his followers, “Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God.” (Romans 12:2) John Calvin, in his *Commentary on I Corinthians*, said, “How richly deserving of honour are the liberal arts and sciences, which polish (men and women) so as to give (them) the dignity of true humanity.” Consistent with the notion of academic freedom, the church, “Reformed and always being reformed” encourages the academic exploration that lies at the heart of a liberal education.

Article IV. Principles:

Presbyterian-related colleges and universities support the mission goals of the General Assembly of the Presbyterian Church (U.S.A.) – Spirituality and Discipleship, Justice and Compassion, Evangelism and Witness, Leadership and Vocation – by challenging students to know what they believe and value; by exposing them to issues of political, economic, and social justice; by providing resources for nurturing faith at a critical time in their lives; and by preparing them for leadership in church and society. The church bears a special responsibility to the colleges and universities it helped to establish and those with which it has maintained a longstanding relationship. The church recognizes the valuable and unique role these colleges and universities play among the broad array of educational institutions.

V. History:

Education has been a primary contribution of the Reformed faith to the broader Christian community, a distinctive characteristic since the time of John Calvin. In the United States, higher education is the oldest form of Presbyterian mission beyond the local congregation. Presbyterians founded more than one-fourth of the church related colleges that existed at the start of the Civil War. Today there is a growing awareness by both the church and its related colleges that this heritage must be nurtured and strengthened to avoid being lost. Today, both the church and the colleges respect the colleges' independence, yet seek to maintain an ongoing relationship in which the church affirms the value of higher education – specifically Presbyterian-related higher education – and the colleges affirm the value of their Christian and Reformed identity.

Lees-McRae is a product of the ministry of the Reverend Edgar Tufts who, upon graduation from Union Seminary in 1897, was sent to the remote village of Banner Elk as a missionary of Concord Presbytery. Recognizing the inadequacy of educational opportunities, the Reverend Tufts soon began teaching children in his home. In 1900, with financial support from the Banner Elk Presbyterian Church and friends, he opened a boarding school for elementary-age girls, composed of twelve (12) pupils and one teacher. The school was first called Elizabeth McRae Institute in honor of Mrs. Elizabeth McRae, a Presbyterian Home Mission worker who emphasized the importance of educating females. The name was later changed to Lees-McRae Institute in honor of Mrs. S. P. Lees of Kentucky and New York, a supporter of educational ministries in Appalachia and a benefactor of the school in Banner Elk.

A companion school for boys was opened in Plumptree in 1905 called the Lees-McRae Boys School. Later, the name was changed to Plumptree School for Boys. When fire destroyed the Plumptree campus in 1926, the two schools were consolidated in Banner Elk. In 1929, two years of college were added and the secondary grades were gradually deleted. Lees-McRae maintained junior college status until 1989 when it became an accredited senior college.

From the beginning, Lees-McRae was supported by Concord Presbytery, in whose boundaries it was located. When the Synod of Appalachia was formed and the area in which Lees-McRae is located became Holston Presbytery, Holston and Concord jointly supported and governed Lees-McRae. In 1982, Concord Presbytery shifted its support and governance to the Synod of North Carolina.

In 1989, the Synod of North Carolina became a part of the Synod of the Mid-Atlantic and Concord Presbytery was divided among three new presbyteries: Charlotte, Salem, and Western North Carolina. Lees-McRae is now located within the bounds of the Presbytery of Western North Carolina. Lees-McRae College also maintains additional covenant agreements with the Presbytery of Charlotte, the Holston Presbytery, Salem Presbytery and the Synod of the Mid-Atlantic.

Founded in 1900 to serve the educational needs of the Southern Appalachian region, Lees-McRae has grown into a strong liberal arts college serving a diverse student body. The ongoing support of the broader church community is essential to the mission of the college. Because of our location, several hours from any major urban center, we remain in many ways a mission college dependent on a broader geographic area with historic ties to the college for support: financially, with promotion and recruitment, and spiritual uplifting through prayer. Key among those supporting groups are the presbyteries of the PC(U.S.A.) with whom we hold Covenant relationships.

Article VI. Governance of the College:

Lees-McRae College is governed by an independent and self-perpetuating Board of Trustees consisting of no fewer than 21 and not more than 35 members. Of this number at least two (2) members will represent each of the

geographical areas encompassed by: the Synod of the Mid-Atlantic, the Presbytery of Charlotte, Holston Presbytery, Salem Presbytery, and the Presbytery of Western North Carolina. In electing these members the Board of Trustees will seek to elect persons active in (or knowledgeable of) these Presbyteries. The Board of Trustees has the ultimate responsibility for all the affairs of the College.

Article VII. The College Mission Statement:

A Presbyterian-affiliated institution founded in 1900 to serve the educational needs of the Southern Appalachian region, Lees-McRae College provides a quality, values-based education in an ecumenical environment, inspiring and enabling individuals to contribute to a changing society with integrity and civic responsibility. Through a curriculum rooted in a liberal arts core and emphasizing leadership and service, graduates obtain knowledge, skills, and a holistic understanding of themselves and the world.

Article VIII. The College Spiritual Life Statement: Called to be Faithful:

Faith and Learning

Reformed theology sets the foundation that all life is created by God and the search for truth is the search for God. A liberal arts education offers many avenues for students and faculty to learn, question, and debate with the humble understanding that the search for truth is lifelong and continues long after we are gone. Lees-McRae College exists to facilitate learning in this context of the liberal arts tradition. Every corner and function of the college contributes to an open, interactive, and engaging learning process for the whole person—body, mind, and spirit.

Possibility

Lees-McRae College is dedicated to challenging and empowering our students to discover and develop their gifts and talents and to discern their vocation in this world. The College provides a secure, healthy, open, and affirming environment for living and learning and is committed to, and excels at, finding and realizing potential at all levels of academic achievement. We can accomplish this because of our genuine emphasis on the individual student.

Spiritual Life

A vital part of campus life is the life of the Spirit. Through the Office of the Chaplain, there are many opportunities for students, staff, and faculty to explore and live out their faith. The college nurtures an open, inviting Christian community that listens to and welcomes other voices and other faiths. We are committed to honoring the college's Presbyterian heritage and its continuing Presbyterian relationship and to respect and care for one another and for the world as God's precious creation. Some of the spiritual opportunities include: two weekly campus ministry groups, campus forums on issues of life and faith, local church college outreach, Staley Distinguished Christian Scholar Lecture Series, Christian conferences and retreats, yoga, weekly Soup Lunch, daily devotions and prayer requests, pastoral care, campus worship, interfaith dialogues, the Peace Garden, the campus feral cat ministry, and wilderness experiences. Community service and global opportunities are an important part of the college's spiritual life and are explained in more detail below.

Community Service

Lees-McRae College extends its community beyond the campus and stresses responsibility, lifelong service, and global citizenship on local, national, and global levels. The College models and encourages service and leadership as a vital part of learning and living together. The Community Outreach Office, the Bonner Leaders Program, the Global Community Center, Alternative Breaks, and Service Learning Courses are only a few examples of the many ways our students are engaged in their own backyard and in the world.

Global Community Center

The Global Community Center (GCC) seeks to expand our students' knowledge of culture and deepen their understanding of global issues in addition to developing International friendships and a passion to share in lifelong service locally and globally. International opportunities have included sending students and faculty on Global Partnership Trips to New Zealand, Ireland, Guatemala, Scotland, and Mexico.

The GCC also brings International human rights leaders to campus each semester. GCC advises four student led campus organizations: Amnesty International, SAVE—Students Against a Vanishing Environment, International Club, and Spectrum.

Article IX. Covenant Responsibilities of Lees-McRae College:

Lees McRae College makes the following commitments to the Presbytery of Western North Carolina:

- To respect and support the mission and integrity of the Presbytery, cooperate with its ministry, and be open to visitation and counsel from the Presbytery.
- To be faithful to its mission as an institution participating in the ministry of Christian higher education in the Presbyterian Church (U.S.A.) while maintaining an atmosphere of openness to the ecumenical and interfaith community in a diverse world.
- To provide a quality education in the Christian liberal arts tradition with an emphasis on the development of the whole person into individuals committed to something larger than themselves and engaged in the larger community for the common good.
- To maintain a quality faculty which will freely pursue excellence in their disciplines, while acknowledging that the integration of faith and knowledge are the best preparation for living a life of integrity and purpose.
- To provide on-campus opportunities for the practice of and growth in the Christian faith in worship, fellowship, service, and study. Study opportunities will include things such as small group Bible studies and courses in theology and religion.
- To building stronger ongoing relationships with the Christian congregations in the surrounding community.
- To make its facilities, faculty, and administrators available to the Presbytery and congregations in the Presbytery.
- To refer to the college's Presbyterian heritage in its major publications.
- To affirm a policy of admissions of qualified students without regard to race, color, religion, national origin, age or sex. The college also affirms a policy of hiring faculty and staff without regard to race, color, religion, national origin, age or sex.
- To consult with the Presbytery as it seeks to develop support among churches and individuals of the Presbytery for both capital and operating expenses.
- To maintain a Presbyterian Campus Chaplain.
- To provide an Annual Report by which members of the Presbytery will be informed of goals, progress, and financial condition.
- Over the 5 year term of this covenant agreement Lees-McRae College commits to seek to meet these covenant responsibilities by pursuing these specific goals:
 - o To extend an invitation to the Presbytery and its congregations to use the campus facilities for meetings.
 - o To develop a speakers bureau list of programs and persons with expertise in areas of special interest to churches and make that list available to the presbytery and its congregations for program planning.
 - o To explore faculty or staff participation in major educational and youth events in the Presbytery.
 - o To develop a Presbyterian Scholarship program and a Service Scholarship program.
 - o To explore offering summer youth mission camps based on the campus.
 - o To develop ongoing ways of creatively and meaningfully presenting our foundational Christian beliefs and our unique Presbyterian heritage.

- o To explore offering on-campus seminars for pastors, Christian educators, and youth directors.
- o To provide learning opportunities to help students and faculty explore the diversity and range of the Christian faith and its commitments to social justice and world community.
- o To develop a concrete plan for the effective integration of faith and learning, reason and meaning within the curriculum.
- o To bolster the library's collection of books in the religious studies discipline.
- o To explore the addition of Christian Education course offerings as a part of the curriculum.
- o To explore employing a seminary intern whose work would be with both the office of the college Chaplain and a local PC(USA) congregation.

The annual report to this Presbytery will include a progress report with regard to these goals. When this covenant agreement comes up for renewal the college will evaluate its success in relation to these goals and establish new goals as deemed appropriate and necessary.

Article XIV. Covenant Responsibilities of the Presbytery of Western North Carolina:

The Presbytery of Western North Carolina makes the following commitments to Lees-McRae College:

- To pray for its trustees, administrators, faculty and students.
- To acknowledge in its mission interpretation that the mission of Lees-McRae College is an expression of the Presbytery's mission and to emphasize the primacy of the educational task.
- To encourage churches to assist the College in recruiting students.
- To encourage individuals and congregations to provide financial support.
- To include the College in its annual mission budget according to the availability of funds and the equitable distribution of available resources.
- To be available for consultation with the College about development of support for capital fund programs and special gifts as a part of the mission of the Presbytery.
- To provide display space for one or more Presbytery meetings annually, to offer time on the docket once a year for an annual report from the College, and to include a written annual report from the college in the Presbytery minutes.
- To continue to participate in the governance of the College by identifying and communicating to the College the names of potential members of the Board of Visitors and the Board of Trustees .
- To support the covenant goals of Lees-McRae College in ways mutually agreed upon by the Coordinating Council of the Presbytery of Western North Carolina and the designated staff of Lees-McRae College.

Article X. Accountability and Communication:

Both parties agree to provide regular and formal channels of communication to ensure accountability and to address issues of mutual interest and concern.

- The Presbytery will provide Lees-McRae with copies of its minutes of Presbytery meetings and other significant documents.
- The text of this covenant will be printed in the Minutes of the Presbytery of Western North Carolina, and references made to it in appropriate publications of the Presbytery which highlight its institutions and agencies.
- Lees-McRae College will relate to the Presbytery through regular reporting to the Coordinating Council of the Presbytery of Western North Carolina.
- The Covenant between the Presbytery of Western North Carolina, Presbyterian Church (U.S.A.), and Lees-McRae College, shall be noted in the Lees-McRae Catalog and made available to members of the administration, faculty, staff and other constituencies as deemed appropriate.

- The President of the College shall be responsible for seeing that all provisions of this covenant regarding the Institution's responsibilities are presented to the Board of Trustees.
- The Stated Clerk of the Presbytery of Western North Carolina, Presbyterian Church (U.S.A.), shall be responsible for seeing that all provisions of this covenant regarding Presbytery's responsibilities are fulfilled.
- The College shall inform the Presbytery of its other formal or informal covenant relationships with other governing bodies or church bodies. It is understood, however, that no provision of such covenants will be in conflict with the provisions of this covenant.

Article VIII. Review, Amendment and Renewal of the Covenant:

- A comprehensive review of this Covenant shall be made every five (5) years by representatives selected by the Presbytery and the College. It is expected that the President of the College or his designated representative will be present for such reviews.
- This Covenant may be amended and/or renewed by action of the Board of Trustees of Lees-McRae College and the Presbytery of Western North Carolina, Presbyterian Church (U.S.A.). This covenant may be terminated by the action of either governing body.

**THE PRESBYTERY OF WESTERN NORTH CAROLINA
COMMITTEE ON MINISTRY**

Rev. Dr. James F. Bernhardt, Chair

January 31, 2009

FIRST SECTION

RECOMMENDATIONS FROM THE COMMITTEE ON MINISTRY, AN ADMINISTRATIVE COMMISSION, OR A TASK FORCE THAT REQUIRE ACTION BY PRESBYTERY:

I. RECOMMEND TO PRESBYTERY FOR EXAMINATION AND ORDINATION/INSTALLATION:

A. ALLEN P. SMITH

From: Candidate, Presbytery of Western North Carolina

As: Pastor, Kenilworth Presbyterian Church

Effective: February 15, 2009

(See COM Attachment 1 for Bio Credo.)

B. HEATHER WOOD

From: Candidate, Salem Presbytery

As: Designated Associate Pastor, Hickory First Presbyterian Church

Effective: At Ordination

(See COM Attachment 2 for Bio Credo.)

II. RECOMMEND FOR COMMISSIONING BY THE PRESBYTERY AS LAY PASTOR:

A. LINDA ABEL

From: Elder, Franklin First Presbyterian Church

As: Commissioned Lay Pastor, Hayesville Presbyterian Church

Effective: January 31, 2009

(The commissioning is to include permission to celebrate the Lord's Supper, baptisms and weddings and Moderate the Session.)

(See COM Attachment 3 for Bio Credo.)

III. RECOMMEND TO PRESBYTERY THE VALIDATION OF MINISTRY FOR:

- A. Gary Van Brocklin, as Professor of Biblical and Cross-Cultural Studies at Montreat College, through January 31, 2010.

IV. RECOMMEND THAT PRESBYTERY APPROVE THIS DECISION AS REVISED: "GUIDELINES FOR CONGREGATIONS CONSIDERING A REQUEST TO PRESBYTERY TO BE DISMISSED" (See COM Attachment 7 for complete document.)

SECOND SECTION

The Book of Order provides that the Committee on Ministry may be given authority by the Presbytery to find in order calls issued by churches, to approve and present calls for service of ministers, to approve the examination of ministers transferring from other Presbyteries required by G-11.0402 and G11.0502g, to dissolve the pastoral relationship in cases where the congregation and pastor concur, and to dismiss ministers to other Presbyteries, and to approve administrative commission to ordain/intall with the provision that such actions be reported at the next stated meeting of the Presbytery. (G-11.0502h) This permission was granted to our Committee on Ministry; therefore, the following actions are to be simply admitted to the record.

I. APPROVED THE EXAMINATION AND TRANSFER OF MEMBERSHIP TO THE PRESBYTERY OF WESTERN NORTH CAROLINA:

A. MARGARET WILSON-STAYTON

From: Tampa Bay Presbytery
 As: Pastor, Lowell Presbyterian Church
 Effective: February 1, 2009
 (See COM Attachment 4 for Bio Credo.)

B. GARY VAN BROCKLIN

From: Presbytery of the Pacific
 As: Professor of Biblical and Cross-Cultural Studies at Montreat College
 Effective: December 9, 2008
 (See COM Attachment 5 for Bio Credo.)

C. ALYCE M. KELLY

From: Charlotte Presbytery
 As: Pastor, Dulatown Presbyterian Church
 Effective: January 11, 2009
 (See COM Attachment 6 for Bio Credo.)

II. APPROVED PASTORAL RELATIONSHIP AND TERMS OF CALL:

A. ALLEN P. SMITH

Salary	\$20,000
Housing Allowance	16,500
Social Security	2,579
Auto Allowance	3,300
Professional Development	1,000
Total	\$43,379

Pension/Insurance	Yes
Four Weeks Vacation	Yes
Two Weeks Study Leave	Yes

B. HEATHER WOOD

Salary	\$33,000
Housing Allowance	7,000
Social Security	3,060
Professional Development	1,200

Book Allowance	400
Auto Allowance	3,000
Total	\$47,660

Pension/Insurance	Yes
Four Weeks Vacation	Yes
Two Weeks Study Leave	Yes

C. MARGARET WILSON-STAYTON

Salary	\$28,050
Deferred Compensation	1,050
Utilities Allowance	4,000
Manse Equivalent	9,930
Social Security	3,292
Auto Allowance	3,085
Professional Development	3,400
Professional Expense	1,200
Dental/Medical Reimbursement	1,600
Retirement Savings Match	1,050
Total	\$56,657

Moving Expense	TBD
Pension/Insurance	Yes
Four Weeks Vacation	Yes
Two Weeks Study Leave	Yes

D. ALYCE M. KELLY

Salary	\$14,000
Housing	20,000
Social Security	2,601
Auto Allowance	1,000
Dental	330.60
Total	\$37,931.60

Pension/Insurance	Yes
Four Weeks Vacation	Yes
Two Weeks Study Leave	Yes

III. APPROVED INTERIM PASTOR RELATIONSHIPS:

- A. John Lindsay and Waynesville First Presbyterian Church
Extended: January 1, 2009 - December 31, 2009
- B. J. Hunter Coleman and Tryon Presbyterian Church
Effective: January 1, 2009 - June 30, 2009
- C. Dan M. Thornton and Marion First Presbyterian Church
Extended: January 8, 2009 - January 7, 2010

- D. McCoy Franklin and Crossnore Presbyterian Church
Extended: January 1, 2009 - June 30, 2009
- E. Robert McCully and Lowell Presbyterian Church
Extended: January 1, 2009 - February 9, 2009
- F. J. Layton Mauzé and Asheville First Presbyterian Church
Effective: February 2, 2009 - February 1, 2010
- G. Carol Seaman and Hickory First Presbyterian Church
Effective: March 15, 2009 - March 14, 2010

IV. APPROVED STATED SUPPLY RELATIONSHIPS:

- A. Curtis Crowther and Buladean Presbyterian Church
Extended: October 7, 2008 - October 6, 2009
- B. George Hutchins and Brittain's Cove Presbyterian Church
Extended: January 1, 2009 - December 31, 2009
- C. Jim Cockerham and New Hope Presbyterian Church
Effective: October 19, 2008 - December 31, 2008
- D. Ira K. Kennerly and Etowah Presbyterian Church
Extended: January 1, 2009 - December 31, 2009
- E. Harry Petersen and Siloam Presbyterian Church
Extended: January 1, 2009 - December 31, 2009
- F. Howard Doerle and Glen Alpine Presbyterian Church
Extended: January 1, 2009 - December 31, 2009
- G. John David Stewart and Paint Gap Presbyterian Church
Extended: January 1, 2009 - December 31, 2009
- H. William Kirk and Ellenboro Presbyterian Church
Extended: November 8, 2008 - November 7, 2009

V. APPROVED THE CONTINUATION OF COMMISSIONED LAY PASTOR RELATIONSHIP:

- A. John H. Stanley and Robinson Memorial Presbyterian Church
Extended: September 30, 2008 - September 29, 2009

VI. APPROVED AS PARISH ASSOCIATE:

- A. Jim Cockerham and Waldensian Presbyterian Church

VII. APPROVED DISSOLUTION OF PASTORAL RELATIONSHIPS:

- A. Aimee Buchanan and Grace Covenant Presbyterian Church
Effective: January 23, 2009
- B. G. Wallace Johnson and Hickory First Presbyterian Church
Effective: January 31, 2009
- C. Flemon McIntosh and Green Street Presbyterian Church
Effective: December 31, 2008

VIII. APPROVED THE REQUEST FOR HONORABLE RETIREMENT:

- A. G. Wallace Johnson
Effective: February 1, 2009
- B. W. Flemon McIntosh, Jr.
Effective: January 1, 2009

IX. APPROVED AS MODERATOR:

- A. Carol Steele and Montreat Presbyterian Church

X. APPROVED ORDINATION/INSTALLATION COMMISSIONS:

- A. Approve Administrative Commission for Ordination of Tai Zimmerman Magette, on Sunday, November 16, 2008, at 4:00 p.m., at Waldensian Presbyterian Church of Valdese, North Carolina.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Min/Eld.</u>
James Aydelotte	Moderator/Preside and Propound Constitutional Questions	Minister
Ed Bleynat	Propound Questions to Congregation	Elder
Richard Boyce	Preach the Sermon	Minister
Edyth Pruitt	Charge the Minister	Minister
Jan Mahannah	Lead in Worship	Elder
Joyce Weaver	Lead in Worship	Elder
Jason Bryant	Lead in Worship	Minister
Kevin Frederick	Lead in Worship	Minister

- B. Approve Administrative Commission for Ordination of Allen M. Thompson on Sunday, November 30, 2008, at 4:00 p.m. at the First Presbyterian Church, Lenoir, North Carolina.

<u>Name</u>	<u>Responsibility</u>	<u>Minister/Elder</u>
Bobbi White	Moderator/Preside	Minister
Luke Harkey	Propound Constitutional Questions	Minister
Rob Hinman	Preach the Sermon	Minister
Jackie Scott	Propound Questions to Congregation	Elder
Ellenore Pinkham	Lead in Worship	Elder
James Thompson	Lead in Worship	Elder

<u>Guests</u>		
Robert Austell	Charge the Minister	Minister

- C. Approve the Administrative Commission for Ordination/Installation of Allen Permar Smith on Sunday, February 15, 2009, at 4:00 p.m. at Kenilworth Presbyterian Church, Asheville, North Carolina.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Minister/Elder</u>
Bobbi White	Moderator, Preside and Propound Constitutional Questions	Minister
Trey Tingle	Propound Questions to Congregation	Elder
Maggie Lauterer	Charge the Congregation	Minister
Pat Bacon	Lead in Worship	Minister
Mary V. Atkinson	Lead in Worship	Elder
Mike Morse	Lead in Worship	Elder
Sally Morgan	Lead in Worship	Elder

Guests

George Newlands	Preach the Sermon	Minister
Robert Ratchford	Charge the Minister	Minister

- D.** Approve the Administrative Commission for Installation of Paul Edward Forsyth on Sunday, February 8, 2009, at 4:00 p.m. at New Hope Presbyterian Church, Gastonia, North Carolina.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Minister/Elder</u>
J. D. Waldrop	Moderator, Preside and Propound Constitutional Questions	Elder
Paula Wallace	Propound Questions to Congregation	Elder
Gene Witherspoon	Charge the Minister	Minister
Charles Davenport	Charge the Congregation	Minister
Eddie Deas	Lead in Worship	Minister
Bobbi White	Lead in Worship	Minister
Don Osborne	Lead in Worship	Elder

Guest

Anita Killebrew	Preach the Sermon	Minister
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- E.** Approve the Administrative Commission for Installation of Alyce M. Kelly on Sunday, February 1, 2009, at 4:00 p.m. at Dulatown Presbyterian Church, Lenoir, North Carolina.

<u>Name</u>	<u>Responsibility on Commission</u>	<u>Minister/Elder</u>
Bobbi White	Moderator/Preside/Charge the Minister	Minister
Luke Harkey	Propound the Constitutional Questions	Minister
Helen Hall	Propound Questions to Congregation	Elder
Laura Long	Charge the Congregation	Minister
Elsie Bartlett	Lead in Worship	Elder

Guest

Eulando Henton	Preach the Sermon	Minister
Angela Battle	Lead in Worship	Elder

COM ATTACHMENT 1

Statement of Faith Allen Permar Smith

I believe in the sovereignty of God, maker and ruler of all things. I believe in the triune God: Father, Son and Holy Ghost. There is one God, eternally existing in three persons: Father, Son and Holy Ghost. The three persons of the Godhead are coequal and co-eternal. Through Jesus' life, ministry, death and resurrection a fallen and sinful humanity is offered salvation. We are saved by the grace of God through faith in Jesus Christ. Christ Jesus ministered to the least of these and by his example we are called to love God and our neighbor. I believe in the power of the Holy Spirit. The Holy Spirit is at work in the church universal and in the life of the individual.

I believe the Bible, both Old and New Testaments, is the unique and authoritative word of God. The church and the individual are guided by the authority of scripture through the power of the Holy Spirit. We are called to approach scripture with reverence as we struggle to interpret God's word for our lives and its message of salvation to the world.

I believe in one holy Catholic Church in which Christ Jesus is the head. I adhere to and believe in the Reformed tradition, specifically the Presbyterian Church (USA), its confessions, creeds and form of governance. The Presbyterian Church is my home by birth and by choice. Being Presbyterian means being part of a Reformed community that struggles and works towards the great ends of the church spreading the Gospel of Jesus Christ through action word and thought. The Presbyterian tradition maintains a healthy balance between its long tradition and its ability to grow and reform as it plays a vital part in society by looking to the future and the challenges the future brings.

I believe the sacraments of the church "are visible, holy signs and seals instituted by God in order that by their use God may the more fully disclose and seal to us the promise of the gospel, namely, that because of the one sacrifice of Christ accomplished on the cross God graciously grants us the forgiveness of sins and eternal life."¹ Indeed, Calvin states that the use of the sacraments, "...has been enjoined on the Christian Church from the commencement of the New Testament until the end of time."² We, also, are part of this tradition, and through baptism we are claimed as children of God. From this external washing with water we are washed with the blood of Christ from sin. During the sacrament of the Lord's Supper, Christ calls all believers to eat the bread and drink the cup in remembrance of him. We, therefore, remember the sacrifice made by Christ for humanity and experience the real presence of Christ through this shared experience. Therefore, I believe that "all things work together for good for those who love God, who are called according to his purpose."³ All this, I believe.

¹ *The Heidelberg Catechism*, Question 66.

² Calvin, Jean. *Institutes of the Christian Religion Translation by John Allen*. Philadelphia: Philip H. Nicklin, 1816. Volume 3 Book IX, Chapter XIX p. 476.

³ Romans 8:28. New Revised Standard Version.

Faith Journey
Allen Permar Smith

I was raised in a loving family with a long history in the Presbyterian Church. I was a child of the church and felt the love of God through the love of many congregations including First Presbyterian Church High Point, Cadder Parish Church, Green Mountain Presbyterian Church, Conley Memorial Presbyterian Church and Greenhills Parish Church.

Throughout my life, I struggled with my role in the church - many times running from the church and attempting to hide from God. Nonetheless, I attended seminary and served as a parish assistant and stated supply. Through the love and encouragement of these congregations and others, I felt that God was calling me to ordained ministry. I could hide no longer. This call continued to be affirmed as I continued my journey as an enquirer and candidate in the Presbytery of Western North Carolina.

I believe that I am called by God to live a life that testifies to the goodness and grace of God through the grace of God. I look forward to ministry with excitement and humility. The Reformed tradition reminds me that we are reformed and always reforming. Therefore, human, imperfect and broken I will answer the call of God. Indeed, I feel that I can do nothing else than to seek to follow a ministry of Reformed compassion and Christian hospitality.

COM ATTACHMENT 2

Statement of Faith

Heather Wood

I believe that our only comfort in life and in death, is that we, all God's children, belong body and soul to our Lord and Savior Jesus Christ.

God, as an act of divine love created; and then gave creation the gift to continue creating. Humanity, made in the divine image of the triune God, is called to live in kinship with all God's creatures and creation.

Jesus, is the unique witness of God with us. In Jesus, the first person of the Trinity was reconciling a broken world back to the Triune God. It is Christ who, "proclaimed the reign of God: preaching good news to the poor and release to the captives, teaching by word and deed and blessing the children, healing the sick and binding up the brokenhearted, eating with outcasts, forgiving sinners, and calling all to repent and believe the gospel."¹ Christ suffered as just as humanity suffers and yet was in perfect relationship with God, a relationship without sin. Because of the Christ's perfect relationship to God, he was crucified. But the bonds of sin and death were overcome once and for all in his resurrection. Christ's death and resurrection was the revelation of God and the in breaking of God's kingdom.

The Holy Spirit, is God still with us; our advocate and the Spirit of peace. The Spirit is a gift of love to creation, interceding with God on our behalf "with sighs too deep for words". The Spirit of God blows where it will like the four winds of the earth and is not bound by any church or religion.

In our sacraments of Baptism and Eucharist, we encounter God's grace, mercy, and love. They are "visible signs of invisible grace"². In our baptism we are baptized into the death and resurrection of Jesus Christ, our sins are washed away. Baptism is God's gracious act toward claiming us. In celebrating the Eucharist together, we are remembering, celebrating and anticipating. We come together at the Lord's Table where Christ is the host and all are welcome. We remember the life, death and resurrection of Christ; we celebrate the joyous feast of the Lord, lifting up our hearts to the throne of God; and we anticipate with all the saints of all times and all places the glorious feast where, "the one seated at the throne says, 'See I am making all things new.'" In the Lord's Supper, we understand that the ordinary elements are bound to our physical nourishment as well our spiritual nourishment.

Scripture is the authoritative, inspired, and infallible word of God. God's word is set upon our heart by the power of the Holy Spirit and through the teaching and preaching of the word. We pray in the confidence of the Spirit for God's word to transform our hearts, minds and understanding, for we know the "word of God is living and active."

In the reality of a world that is still plagued and captive to the powers of sin, we as believers proclaim God's sovereignty, Christ's liberating good news, and the Spirit's work in the world. The church as it stands as a witness to the world of God's redemptive and liberating good news in Jesus Christ, also stands before the throne to be judged. The church universal is called into fellowship and participates in the *missio Dei*. We await the coming reign of God's justice, mercy and love that will bring about the new heaven and new earth, praying, "Come Lord Jesus".

¹ *A Brief Statement of Faith, Book of Confessions* Part I of the Constitution of the Presbyterian Church (U.S.A.), Geneva Press, Louisville KY 1999

² Augustine

Biographical Statement

Heather Wood

As a child, I had a vivid imagination. And because my mother watched her fair share of the *700 Club* television program I can remember watching the clouds on summer days looking to spot not a dragon or castle, but watching to see if the clouds were going to “roll back like a scroll”. I knew that if I saw that happen, it meant Jesus was on the way. Yes, I even avoided bath time, thinking if Jesus came back while I was in the tub, I’d have to go outside and meet him, bare-bottomed.

Needless to say these days I am still watching the clouds, but mostly to check for rain. And when I think about those days of a summer childhood spent expecting Jesus, they make me smile. I smile thinking of that world that was filled with mystery and hope. A world, where at any moment, I could expect Jesus to return. It is no wonder that words from Revelation 22:20, “Come, Lord Jesus!” ring so true to my heart.

My family was actively involved in our local congregation. However, it never dawned on me that the women in our church were only allowed certain leadership roles. It was not until my parents’ were divorced and my mother, sister and I began attending a PC (USA) [church] that I realized women’s leadership roles had been non-existent in the PCA church we moved from. Seeing women in the pulpit leading worship and serving communion had a huge impact on how I began to see myself in the church. My vivid imagination began to dream of what it might be like to serve the church.

In college, I felt conflicted about what to study; but when I decided to get my degree in religion and philosophy, I knew it was a decision guided by the Holy Spirit. In May 2002 I graduated from Appalachian State University with a BA in Philosophy and Religion. Earlier in January of 2002 I accepted a job as Youth Director at Ruple Memorial Presbyterian Church in Blowing Rock. I worked there for 3 ½ years before going to seminary.

In July of 2005 I left Blowing Rock for Columbia Theological Seminary. My time at CTS was painful and wonderful. I was challenged both academically as a student, and faithfully as individual. I learned that even pastors are flawed, that the church is sometimes more like an institution and that Ezekiel was a crazy prophet. But I also learned that pastors are from the depths of their hearts, bursting to proclaim the good news, that the church is a beautiful body of broken and redeemed people, and that with God’s help Ezekiel’s dry bones danced for the glory of the Lord.

In May of 2008 I graduated from CTS and took a job as Youth Director with First Presbyterian Church in Hickory. Interestingly, I live about a block from the church-which means I walk almost everyday to work. And during that walk, I watch the clouds. And now, it is with the confidence and imagination of the Holy Spirit that I smile, looking to the sky and say, “Come, Lord Jesus!”

COM ATTACHMENT 3

My Statement of Faith

by Linda Abel, November 16, 2008

I believe God created Adam and Eve to be in an intimate relationship with Godself. At the time of “the Fall”, the relationship was broken, but God has continued to call us by name, seeking to restore the relationship.

In the fullness of time, God the Father sent His only Son, our Lord Jesus Christ, to be The Way back to intimacy with God, and it is the work of the Holy Spirit that enables us to respond to that invitation.

It is through the inspiration of the Holy Spirit that the Scriptures were written and that we can understand and be guided by them as individual Christians and as the Church. Since Jesus is the Word of God incarnate, He is our supreme example of being in relationship to others and to the Father.

The Church, being the living body of Christ in the world, is to be the agent of grace, drawing people to Jesus by her love, joy, mercy, justice, kindness and compassion for all people. Rather than fighting and dividing, we are to be filled with the renewing power of the Holy Spirit who binds us together. As we gather for worship, we declare our trust in God and offer praise and thanksgiving for God's goodness and faithfulness. We confess our sin and rebellion against God and our neighbor and joyfully accept forgiveness through Christ's redeeming love on the cross.

Each time we share in the sacrament of the Lord's Supper, we remember Christ's body broken for us, His blood shed for us, and we look forward to His return. In the eating of the bread and the drinking of the cup, we take into ourselves Spiritual food and drink that nourishes our life in Christ. In the sacrament of Baptism, we die to sin and rise to new life in Christ, as we are signed and sealed as Christ's own forever and welcomed into the family of believers who, though many and diverse, form one body.

God called Moses by name and spoke to him face-to-face. God has called me by name, and I have sought to respond to that invitation to be in relationship through prayer, Bible study and meditation, and participation in the life and ministry of the Presbyterian Church (USA).

My Faith Journey

By Linda Abel, November 16, 2008

I believe God, in trinitarian relationship (Father, Son and Holy Spirit) forms and calls us in and through relationships. I was born into a Christian home, baptized as an infant, attended Sunday school, worship, vacation Bible school, youth group, camps and conferences, and was confirmed at age 12. All of these were spiritually enriching and formative experiences. The church became my extended family, nurturing and modeling what it meant to be a follower of Jesus Christ. During my high school years, I felt called into “full-time Christian service”, whatever that meant – perhaps a missionary?

At Maryville College in Tennessee, I met my husband, Bob, who felt called to the ministry. We moved to Richmond, Virginia so that he could attend Union Theological Seminary. At that time, I had serious thoughts about going to the Presbyterian School of Christian Education, until I discovered I was pregnant. Our daughter, Barbara, was born during Bob's first year of seminary, and our son, Jonathan, came along during his intern year. Perhaps God's calling at this point in my life was to be a nurturing mother and pastor's wife.

During the thirty-five years I have been a pastor's wife, I have been actively involved in each of our six church families as a Sunday school teacher, youth advisor, worship leader, and WOC / PW officer. I also served WOC / PW at presbytery and synod levels (Synod School). I visited the sick and shut-ins in their homes, hospital or nursing homes.

When Ben Johnson began the Spirituality Program at Columbia Theological Seminary in 1995, I felt a strong sense of call to begin pursuing a Certificate in Spiritual Formation. It was one of the best decisions I have ever made! The deep relationships that have developed; seminary professors challenging me to stretch and grow through studying Christian authors from many times and places – guiding me to become all that God created me to be, have been transformational.

Shortly after beginning the Columbia Seminary Spirituality Program, I also began attending the Lay School of Theology offered by Providence Presbytery and the other four presbyteries of South Carolina. Upon completion of that program, I continued to be part of the Lay School as a teacher of spiritual formation and worship leader. My presbytery executive suggested that I consider attending Union/PSCE which was about to open its doors in Charlotte, NC. However, Bob received a call from First Presbyterian Church in Franklin before that could happen.

During the six and one-half years we have been in Franklin, I have continued to facilitate courses (assist the seminary professors) in the Spirituality program at Columbia Theological Seminary. I have served on the WNC Presbytery Spiritual Formation Sub-committee. I have served as an elder at Franklin First Presbyterian Church chairing the Christian Education Ministry Team, I've had the joy and privilege of occasionally supplying the pulpit at Hayesville, Morrison, Bryson City and First Franklin. I've also helped to lead spiritual retreats for several churches and was a spiritual teacher/guide on two mission trips, one to Guatemala and another to Haiti.

The original call I felt as a teenager did not unfold as I thought it would, but in these years of delay, perhaps God has been preparing me for such a time as this.

COM ATTACHMENT 4

Statement of Faith

Margaret Wilson-Stayton

I know God as the One who is Creator, the One whose creative Word formed the vastness of the universe and all that is within it, the One who continues to create newness of life and possibility, and the One who will create that which we hope for in faith, the new heaven and the new earth. I know God most fully in Jesus Christ, through whom God is revealed to us as full of grace, mercy, and truth, willing redemption and wholeness for all. Jesus was fully human – he really lived, laughed, cried, suffered, died – and fully divine, the Son of God. Jesus shows us both who we are and who we should be: in him, we see the true humanity God intends for us; in knowing him, we also realize how far we have strayed from God’s purpose. Yet Jesus does not just confront us with our sin – he offers us the way to God and new life, through his life, death, and resurrection. I know the Holy Spirit as the presence and power of God with us, that power which creates in me, and in others, faith, hope, love, obedience, renewal, and genuine community.

The faith community has received the gift of the Bible, the written Word of God, the unique and authoritative witness to the living Word of God, who is Jesus Christ. In the Bible, we have the story of God’s presence and purpose and the story of human response to God’s action. Though written in particular times and places, the Bible is ageless, and, through the power of the Holy Spirit, speaks to people in all ages and places. In Scripture, God continues to speak to me in many ways in my journey of faith, challenging, inspiring, judging, directing, comforting, and disturbing.

Christ’s Church is the community of all those who have responded to God’s gift of redemption and seek to live in obedience to Christ as Lord. The church takes visible form in gathered congregations where we are nurtured toward maturity in Christ, where we offer ourselves to God in worship and praise, where we seek ways to share God’s love, justice, and mercy with others who are not yet part of the fellowship of believers. Paul’s image of the church as the Body of Christ speaks of the quality of our life within the Christian community: each person is unique and necessary, each having particular God-given gifts. This image also speaks of our mission within the world. As the Body of Christ, the church has been given the task of carrying on the ministry of Christ Jesus, in compassion, forgiveness, sacrifice, and in the proclamation of the Good News.

The sacraments speak to me of the mystery of God’s presence and promise of grace. In these fundamental acts of worship, we affirm that God takes the initiative to redeem and renew, and that God continues to nourish and preserve the faith of the community and the individual believer. In the celebration of baptism and the Lord’s Supper, we encounter the message of God’s redemption dramatically enacted, and we are reminded that God’s grace always precedes and makes possible any response on our part.

There is no polity or church structure in which we will find perfection. As John Calvin noted, the polity of the church is never to be considered necessary to salvation, and we must remember that polity stands under the Lordship of Christ. I believe, though, that our Presbyterian heritage helps us to order ourselves in ways that provide for some of our basic theological commitments to be made visible in our structure, and to use responsibly the time and talents given us by God. The Reformed understanding of the “priesthood of all believers” is lived out in a polity that places responsibility for Christ’s ministry in the world upon all members of the community of faith.

We live within a dynamic of grace and responsibility. The Christian faith is not a set of beliefs, but a lifestyle of response to what God has done for us in Christ. Our response is our worship, love, and service to God, and includes our calling to serve others and to care for the creation God has entrusted to us. Together, as the church, we seek to discern what this response is to be, relying upon the Bible, our tradition, the wisdom and insight God has given us in each others, and the guidance of the Holy Spirit. And, in our inevitable failures to be faithful, we know we are forgiven and sustained by God’s grace and mercy which never fail.

Biographical Statement

Margaret Wilson-Stayton

I know that the grace of God has surrounded me throughout my life, even at those times when I have not been consciously aware of God's presence and power. I was born into a Presbyterian family, was baptized at six weeks of age, and made my public profession of faith at the age of ten. During the communicants classes, Jesus' teaching in the Great Commandment that we should love God with all our heart, soul, and mind, and our neighbor as we love ourselves was indelibly imprinted in my consciousness. At age 16, I became a charter member of a new congregation in Memphis, Tennessee. It was a congregation full of life and energy, where worship was fresh, questions were encouraged, and everyone's gifts affirmed. As a part of that congregation, I began to experience the reality of the community of faith as the Body of Christ and knew God's love and acceptance as mediated to me through that particular community. During my high school years, I also began to understand the reality of human sin (especially corporate sin) and the miracle of God's forgiveness and grace given us in Jesus Christ. The meaning of the Great Commandment that I had learned in communicants class became real to me as I came to know that my faith commitment was not just a set of beliefs, but a total lifestyle that encompassed all my values, attitudes, and relationships.

I attended a Presbyterian college, Southwestern at Memphis (now known as Rhodes College), thrived on intellectual wrestling with the Christian faith, survived periods of cynicism about the institutional church, all the while feeling led (and at times pushed and pulled) towards the ministry. Claude and I met and dated during college, married in 1974, and entered Union Theological Seminary in Richmond, Virginia in the fall of 1975, each receiving the Doctor of Ministry degree in 1979. Our partnership in marriage and ministry has been a channel of God's grace and a source of strength, and we have two wonderful "twenty-something" children, Amy and Jean.

I have served churches in Texas, Louisiana, and Florida, as pastor, associate pastor, and interim pastor. For almost ten years, Claude and I served as co-pastors of the Presbyterian Church of Seffner, where we were privileged and blessed to be part of a spiritually growing and grace-filled fellowship of God's people. In March 2007, Claude accepted a call to serve as a pastor in Western North Carolina Presbytery, and I remained in Florida to sell our house – a process we thought would only take a few months! However, that was not the case. I did supply preaching, worked briefly in the resource center of the Presbytery of Tampa Bay, and in November of 2007, became the interim pastor of Bayshore Presbyterian Church in Tampa. I am grateful for the opportunity to be in ministry with that congregation in their transition time, and feel that God has used me to help them prepare for new directions and a new pastor. At this time, I am excited at the prospect of beginning a new phase of ministry, joining with that part of God's people known as the Presbyterian Church of Lowell, as we seek to be faithful to our Lord.

Ministry is a many-faceted adventure and its joys and challenges come to me in diverse ways, both as a leader and as a fellow traveler with those whom I seek to lead. It is both humbling and empowering to join with God's people in the journey of faith, seeking to understand God's word and to allow that word to shape our life.

COM ATTACHMENT 5

A Statement of Christian Faith Gary Van Brocklin

I believe that the Lord God displayed his wisdom and power by freely creating the universe from nothing. He lovingly created man and woman in his own image as the crown of his creation and rejoiced in the goodness of all his creation. Tragically, humankind rejected God's wise design for their lives and became estranged from their creator, from each other and from the rest of creation.

Jesus Christ, God's eternal Son, bridged the vast gap that sin had placed between a just and holy God and fallen humankind. Fully God and fully human, Jesus lived a life of perfect obedience to the Father's sovereign will. Through his parables and miracles he winsomely communicated God's surprising love for the whole world. By dying on our behalf, he removed the moral guilt we so justly deserved, and graciously reconciled us to God. As the Old Testament prophets foretold, Jesus rose bodily from the grave and ascended to heaven where he rules as Lord over all.

The Holy Spirit, through the proclamation of the good news in Jesus Christ, renews our hearts, persuading us to turn from a life of pride, emptiness and estrangement. The Holy Spirit graciously woos us to trust in the divine mercy promised in the gospel to those who put their faith in Christ our Savior and to gratefully confess Jesus as Lord. The Spirit also leads us in fruitful paths of greater love of God and neighbor and strengthens us in times of trial and temptation by assuring us that we belong forever to our faithful Savior.

Scripture is the trustworthy record of God's mighty acts of love that culminate in the revelation of Jesus Christ. All the books of the Old and New Testaments are the written Word of God, the only infallible rule for faith and practice.

By his Word and Spirit, God creates the one holy catholic and apostolic church, calling sinners out of every tribe, tongue, people and nation into the church of Jesus Christ. The church is called to offer acceptable worship to God and to serve him by preaching the gospel and making disciples of all nations, nurturing the body of Christ through the ministry of the Word and Sacrament and through edifying fellowship. Baptism and the Lord's Supper are visible signs of God's invisible grace that seal God's promises in us. These sacraments nourish and sustain our trust in the God of covenantal faithfulness and triumphant grace. In gratitude for God's abundant mercies, the church is called to show forth signs of the presence of the Kingdom of God on earth by advocating for justice and peace especially for marginalized and dispossessed peoples.

The fullness of the kingdom of God will be established when Christ returns to raise the dead, to judge all people and to establish the new heavens and new earth. All people will be judged with perfect justice and mercy and in eternal reward and punishment. The whole of creation will then shine with the glory of its sovereign creator.

Biographical Information

Gary Van Brocklin

I was born in Honolulu, Hawai'i and was welcomed into a family of Christian love and joy. I was the second of three children. My early childhood centered around playing at home and at the beach under the wise care of my mother and grandmother, visiting my father's parents who also lived in Honolulu and going to church. My safe, small world was a coherent one where I could sense a reasonable connection between what was taught at church and what was practiced at home.

The Reformed confessions hold to a high view of the Church and I share that view since I see that view taught in the Scriptures and I have experienced the essential force of the church in establishing my identity as a child of God and as an integral part of God's redeemed people. Even though the church has often failed in her calling to convincingly demonstrate God's sacrificial love to one another and to a hurting world I am firmly committed to working within the structures of the church for its edification and renewal.

My elementary school years were spent making friends from many ethnic backgrounds, building rafts in the nearby canal with my brother and neighborhood friends and participating in Sunday school and other church activities. My world expanded as my brother and I joined a scout troop and learned basic outdoor survival skills and performed community service projects. My father was an excellent storyteller and would entertain the family after dinner with stories of growing up in Honolulu. The stories of his scouting activities, surfing with friends and going to college in California captivated my attention and admiration and subconsciously set life goals for me to follow.

My high school and college years were times of pursuing academic goals and actively participating in Christian fellowship groups. I was involved in InterVarsity Christian Fellowship for those eight years. InterVarsity was crucial in further developing spiritual disciplines and a commitment to cross-cultural missions that had been initially developed by my family and local church. I came to thoroughly enjoy leading and participating in small group Bible studies and developing my ethical convictions and emotional maturity through social outreach ministries.

These eight formative years also helped me hone my intellectual skills and gave me the foundation for applying those skills in studying the Scriptures and developing a biblical world and life view. A significant way that I carry out my calling as an ordained pastor is to allow the Scriptures to speak to complex issues such as racial reconciliation and economic justice and to help the congregation to discern the moving of God's Spirit in addressing these issues from a biblical world and life view.

On July 10, 1976 I made one of the best decisions of my life by marrying Marlene Medefind. We both had a passion for serving the LORD in Latin America. After three years of theological training and part-time youth ministry my wonderful wife and I served as missionaries in South America for ten years. The faithful, courageous Christians we lived with in La Paz, Bolivia and Lima, Perú during tumultuous times were very significant in shaping my life. These courageous believers showed us how to follow Christ even at the risk of losing one's own life and to trust in the Sovereign LORD of history to use His people to be salt and light in an impoverished and violent world.

We lived in Miami, Florida seven years where we worked in the preparation and pastoral care of missionaries at the headquarters of Latin America Mission. From Miami we traveled to the various countries where LAM personnel were serving. During this time I received my Doctor of Ministry which gave me an excellent opportunity to integrate theological insights with cross-cultural and leadership training.

For eight years Marlene and I taught at Montreat College in North Carolina. We enjoyed the opportunity to share our lives with the next generation of church and community leaders. During these years we developed rich friendships and acquaintances with many Presbyterians and were active with Presbyterians For Renewal. So I am deeply grateful to our LORD for His abounding grace in my life. I can lead worship, nurture church leaders and counsel the grieved with a firm conviction that God finds great joy in being our patient shepherd and our sovereign LORD.

COM ATTACHMENT 6

ALYCE KELLY FAITH STATEMENT

I believe in God as Creator and Sovereign of humanity and of the universe. I believe in Jesus Christ as the Son of God. I believe that Jesus was with God from the beginning and was sent into the world by God for the redemption of humanity by His death and resurrection.

I believe in the Holy Spirit as the Third Person of the Triune God: Father, Son and Holy Spirit. I believe Holy Spirit is the continuing presence of Jesus in the Faith community and is teacher and witness of what Jesus has said and done.

I believe in salvation as a gift from God through faith in Jesus the Christ. I believe the death and resurrection of Jesus gives access to God and the promise of eternal life to all those that will believe in Him, accept Him as Savior and commitment to live under His rule.

I believe in the ongoing ministry of Jesus as High Priest and Intercessor for the Faith community. This ministry is exercised from His position in heavenly places at the right hand of God Almighty.

I believe Baptism and the Lord's Supper are Holy Sacraments that manifest the presence and power of Jesus Christ in the Church. I believe the sacrament of baptism is the sign and seal of a Believer's response to God's grace as manifest in salvation. I believe the sacrament of the Lord's Supper is the sign and seal of a Believer's communion with Christ as the crucified and risen Lord.

I believe in the Holy Scriptures as the Word of God, which witnesses to God's creation, sovereignty, order, and planned salvation for humanity and the universe.

I believe in the Church universal, which consists of all peoples who profess faith in Jesus Christ as Lord and Savior and commit to live in fellowship under the rule of Christ as the Head of the Church.

I believe, embrace, and work toward the objectives of the Church universal as expressed in the "great ends of the church" in Presbyterian polity: *the proclamation of the gospel for the salvation of humankind; the shelter, nurture and spiritual fellowship of the children of God; the maintenance of divine worship; the preservation of the truth; the promotion of social righteousness; and the exhibition of the Kingdom of Heaven to the world.*

ALYCE KELLY
BIOGRAPHICAL SKETCH

In August of this year 2008, I celebrated 12 years of ordained ministry. At this point in my life it is easier than in earlier years to look back and see how my choices and my life story has brought me to the vocation of ordained ministry.

I was born into a very religious family. My dad was a pastor and evangelist and my mother was a church leader as well. I was raised to respect the Christian faith and religious authority and experienced a sheltered and closed system upbringing. My parents were very strict and the effect on me was more of regarding religion as a burden than a joy.

My personal journey of discovering Christ began after leaving my parent's home for college. That journey involved asking questions and seeking answers that would have been forbidden and/or misunderstood in my familial home. Also new for me in this journey was exposure to people and resources of diverse views. Embarking on a journey of seeking the meaning of life and the reality of God eventually led me to open my heart and life to the grace of God in receiving Jesus Christ as Savior.

The initial and continuing experience of salvation for me involves my commitment to live under the Lordship of Jesus Christ as best as I understand it. That commitment is called for and renewed in varying stages of my life, as well as often in my day-to-day living.

I believe my vocation as ordained minister of the Word and Sacrament is part legacy of my parents and partly personal choice. I was raised to believe in God and in Jesus as the Christ. I was also raised to view life as service to God and was given powerful examples of such service from the lives of my parents. I am certain that those influences have much to do with my current worldview and understanding of my identity and place in the world.

I can also look back now and actually mark the time when my choices emotionally and cognitively became my own rather than largely being caused by parental or environmental influences. I like what I do and choose to do it because of that love of it rather than from a sense of "service;" although, it certainly is that.

Dulatown Presbyterian Church will be my third *call* to a pastoral position. I have also served the Church in the pastoral position of stated supply pastor. I am very grateful for the journey that has brought me to this juncture of my life. I feel better equipped and comfortable with the personal call of God upon my life and with the ability to share it with others.

COM ATTACHMENT 7

THE PRESBYTERY OF WESTERN NORTH CAROLINA

“Guidelines for Congregations Considering A Request to Presbytery to be Dismissed”

PREAMBLE

The Presbytery of Western North Carolina of the Presbyterian Church (USA) proclaims its enduring belief in the unity of the one Church of Jesus Christ, of which it is a grateful part. The members of the PCUSA are united by obedience to the Lord Jesus, who alone is head of the Church, by fidelity to the teachings of Scripture, and by adherence to the denomination’s Constitution, which enshrines such vital affirmations as:

1 “*The unity of the Church is a gift of its Lord and finds expression in its faithfulness to the mission to which Christ calls it.*” (BO: G-4.0201)

2 “*The particular churches of the Presbyterian Church (USA), wherever they are, taken collectively, constitute one church.*” (BO: G-4.0301.a)

3 “*All property held by or for a particular church, a presbytery, a synod, the General Assembly ... is held in trust nevertheless for the use and benefit of the Presbyterian Church (USA).*” (BO:G-8.0201)

When this unity that is our Lord’s gift appears to be in jeopardy within one of its Congregations, the Presbytery must determine, in the light of the wider mission of Christ’s Church, what is best and most faithful for all its members and resources.

The goal of this Presbytery will always be reconciliation and continued relationship with all its Congregations.

The following process outlines the steps this Presbytery will reluctantly use to respond to situations where a Congregation, or its leaders, contemplate no longer maintaining their ordination vow to “*be governed by our church’s polity, and ... abide by its discipline.*” (BO: W-4.4003.e)

- I. The Congregation shall consider the Biblical imperatives in these passages:
Peace Romans 14:19; Galatians 5:22; Colossians 3:15
Unity John 17:21; I Corinthians 12:12-13; Ephesians 4:1-3
Purity I Corinthians 5:9-13; Hebrews 12:14; James 4:8
- II. Individual members, including officers (deacons, elders and ministers) may, at any time, unite with other Reformed denominations following provisions in the *Book of Order* (BO: G-10.0102)
- III. Congregations may be dismissed by Presbytery only to a member of the World Alliance of Reformed Churches or to another Reformed denomination recognized by the Stated Clerk of the General Assembly (PCUSA).
- IV. Congregations considering a request to be so dismissed, shall follow these steps:
 - A. The Session shall meet with representatives from the Committee on Ministry. (BO: G-11.0500)
 1. At this meeting, the Session shall give the COM representatives a written statement of their reasons for considering leaving the PCUSA.
 2. The Session shall also deliver to the COM representatives a current membership directory (including addresses and telephone numbers) of the Congregation.
 3. The Session shall, at this meeting, recognize the right of the Presbytery to communicate directly, at any time by various means, with members of the Congregation.
 4. The Session shall agree to hold no meetings of the Congregation to consider leaving the PCUSA (other than those specified later in these Guidelines) without the permission and involvement of Presbytery.
 - B. ~~The Session shall call a Congregational meeting.~~ If the Session determines to proceed, it shall request the Presbytery to call a hearing of the Congregation, and to establish the rules for that hearing. Due notice shall be given orally from the pulpit at regular church services on two successive Sundays, the first of which shall be at least ten days prior to the ~~meeting~~ hearing. Prior notice shall also be given in the parish newsletter or bulletin.
 1. At least ~~25%~~ 33% of the active members of the Congregation shall be present.
 2. Representatives appointed by Presbytery (the Committee on Ministry (COM) and Presbytery staff acting on its behalf) shall be present throughout and shall have the right to speak.
 3. The question* to be discussed is “Shall the _____ Presbyterian Church request dismissal to another Reformed body?”
 4. Ample time shall be provided for both speakers wanting dismissal and those wanting to stay with the PCUSA.
 5. No type of vote for any purpose shall be taken at this ~~meeting~~ hearing.
 - C. ~~The Session—no sooner than three months, and no later than six months after the first meeting described above—may call a second Congregational meeting.~~
 If the Session is still determined to proceed, it shall --- no sooner than three months and no later than six months after the first hearing described above --- request the Presbytery to call a second hearing of the Congregation, and to establish the rules for that hearing.

1. Due notice shall be mailed to all members of the Congregation at least thirty (30) days prior to the ~~meeting~~ hearing, and shall be given orally from the pulpit at regular church services on two successive Sundays, the first of which shall be at least ten days prior to the ~~meeting~~ hearing.
 2. The Clerk of Session and the Stated Clerk of Presbytery shall agree on the roster of active members, and the procedure for their registration at this hearing. Due diligence shall be exercised to ensure that only those eligible to vote do so.
 3. At least 50% of the active members shall be present.
 4. Representatives appointed by Presbytery (COM and staff acting on its behalf) shall be present throughout and shall have the right to speak.
 5. The question* to be discussed is "Shall the _____ Presbyterian Church request Presbytery to dismiss it to this Reformed body: _____?"
 6. Ample time shall be provided for both speakers wanting dismissal and those wanting to stay with the PCUSA.
 7. After discussion and prayer, a secret written ballot shall be taken on this question, the only choices being "Request dismissal" or "Do Not request dismissal."
 8. If 75% of those active members present and voting vote to request dismissal, the request shall go to Presbytery.
 9. If any five members, present and voting, contest the regularity (the call for, the conduct of or the vote taken) of the second Congregational ~~meeting~~ hearing, they shall send the details of their allegation, postmarked within ten business days of that meeting, to the Stated Clerk of Presbytery, who shall convene the Permanent Judicial Commission to render a decision.
- D. At the meeting of Presbytery to consider a request for dismissal, the Presbytery shall:
1. Hear from representatives from the Congregation in favor of dismissal;
 2. Hear from representatives of those wishing to remain in the PCUSA, reserving to Presbytery the right to determine "the true church" (*BO: G-8.0600*)
 3. Hear from the representatives appointed by Presbytery (COM and staff) who were present at the second Congregational ~~meeting~~ hearing, and who may also recommend a decision to Presbytery;
 4. Be informed of any financial contributions from this Congregation to the Presbytery, Synod or General Assembly and to this Congregation by the Presbytery, Synod or General Assembly within at least the last ten years.
 5. Be informed what provisions will be made for those members who wish to remain in the PCUSA and for any Ministers of Word and Sacrament, Christian Educators or Commissioned Lay Pastors associated with the Congregation;
 6. Be informed how the Congregation's dismissal would affect the mission and ministry of the Church in this Presbytery.
 7. After discussion and prayer, the Presbytery shall vote by written ballot on this question,* "Shall the _____ Presbyterian Church be dismissed to this Reformed body: _____?" the only choices being "Yes" or "No."

8. If two-thirds of those commissioners present and voting vote in favor of dismissal, that shall be the action of Presbytery.
 9. If the Congregation (or any part of it) is dismissed, it may not use the prior name of the Congregation.
- E. If the Presbytery approved dismissing a Congregation to another Reformed body, that Congregation may also petition Presbytery to dismiss it with all or some of its property. If so requested, Presbytery shall (at ~~the same~~ or the next Presbytery meeting):
1. Hear from representatives from the Congregation in favor of the petition;
 2. Receive a recommended decision (which can be debated and amended) from a task force (that shall include some with financial expertise)--appointed by the chairs of the Coordinating Council and the Committee on Ministry and the General Presbyter -- which has met with representatives of the Congregation, detailing appropriate financial terms in the light of the needs of the Congregation, those wishing to continue in the PCUSA, and the overall mission of Presbytery. The task force shall obtain a competent appraisal of the property, the cost of which shall be shared by the Presbytery and the Session. Sometime prior to this Presbytery meeting, a representative of the task force shall inform the Session of the Congregation in question of the terms of the recommendation.
 3. After discussion and prayer, the Presbytery shall vote by written ballot on this question:* “Shall the _____ Presbyterian Church which has been ~~be~~ dismissed to this Reformed body: _____, with be granted these financial arrangements for its property:_____.” The only choices shall be “Yes” or “No.”
 4. If a majority of those present and voting vote in favor, the Congregation shall be dismissed with the approved financial arrangements for its property, provided that if the Congregation is not still a member of the specified or another Reformed body at any time within ten years, the dismissed property shall revert back to Presbytery.

V. ~~These guidelines shall be reviewed by the COM and the Presbytery before the end of January—2009.~~

The intent in any dispute within the life of a Congregation is to achieve reconciliation in the Lord. It is therefore the clear intention of this Presbytery to continue to pursue that goal, and to assure any departing members of a Congregation of its continuing prayers for them and its willingness to welcome them back, at any time, to that part of God’s family known as the Presbyterian Church (USA).

*As circumstances warrant, the Presbytery, in consultation with the Session, may modify the exact wording of these questions.

January 2009

NOMINATING COMMITTEE
Dr. H. Richard Graham, Chair
January 31, 2009

The Nominating Committee presents the following nominations to fill the year of 2011 and other class vacancies. If you have suggestions for the remaining vacancies, please complete the enclosed form from the Nominating Committee. Suggestions will be considered at its meeting on February 2, 2009.

RECOMMENDATIONS:

If a committee still has a known vacancy, it will be indicated following the recommendation.

- | | | | |
|-----|---|------------|--|
| 1. | <u>Coordinating Council</u>
Mr. Guy Wallace (West Avenue)
Rev. Jim Cockerham | (D)
(D) | Class of 2011 Repres. Division
Class of 2011 Support Division |
| 2. | <u>Ministry Division Representative</u> | COMPLETE | |
| 3. | <u>Committee on Ministry</u>
Ms. Susan Neff (Asheville, First) | (B) | Class of 2011 |
| 4. | <u>Care of Church Professionals</u>
Ms. Leslie McLeod (Belmont, First) | (D) | Class of 2011 |
| 5. | <u>Representation Division Representative</u>
Mr. Guy Wallace (West Avenue) | (D) | Class of 2011 |
| 6. | <u>Committee on Representation</u> | COMPLETE | |
| 7. | <u>Examinations</u> | COMPLETE | |
| 8. | <u>Strategic Goals Committee</u>
<i>(2 vacancies remain, 1 for the class of 2011 and 1 for the class of 2009. In order to balance clergy and lay representation, the committee needs 1 minister and 1 lay person from cluster A and D.)</i> | | |
| 9. | <u>Permanent Judicial Commission</u> | COMPLETE | |
| 10. | <u>Preparation for Ministry</u> | COMPLETE | |
| 11. | <u>Racial and Ethnic</u>
Mr. James Hooper (Ryburn Memorial) | (C) | Class of 2011 |
| 12. | <u>Self-Development of People</u>
<i>(1 vacancy for the class of 2010. In order to balance clergy and lay person representation, the committee needs 1 racial/ethnic minister or lay person from cluster A, C or E.)</i> | | |

13. Evangelism Division Representative COMPLETE
14. Evangelism Committee
 Rev. Randy Hardy (Sweetwater) (E) Class of 2011
 Ms. Lisa Canterbury (Rutherfordton) (C) Class of 2011
(2 vacancies, 1 for the class of 2011 and 1 for the class of 2010. In order to balance clergy and lay person representation, the committee needs 2 lay persons from cluster A, B, D, and/or F.)
15. New Church Development Sub-committee
 Rev. Ann Aichinger (Conover NCD) (E) Class of 2011
(4 vacancies, 1 for the class of 2011, 1 for the class of 2010, 2 for the class of 2009 and a committee chair. In order to balance clergy and lay person representation, the committee needs 1 ministers and 3 lay persons from cluster A, B, C, D, and F.)
16. Church Transformation Committee
 Mr. Herbert "Hub" Hickson (Gastonia, 1st) (D) Class of 2010
(3 vacancies, 1 for the class of 2010 and 2 for the class of 2009. In order to balance clergy and lay person representation, the committee needs 3 lay persons from cluster A, B, C, E, and/or F.)
17. Mission Division Representative COMPLETE
18. Hunger Committee COMPLETE
19. Missions Committee
 Mr. Jason Blanton (Vians Valley) (F) Class of 2011
20. Peace and Justice
 Rev. Lynn Michie (B) Class of 2011 Chair
 Ms. Linda Ellis (Hickory, First) (E) Class of 2011
21. Discipleship Division Representative COMPLETE
22. Campus Mission COMPLETE
23. Christian Education
(2 vacancies remains for the class of 2011. In order to balance clergy and lay person representation, the committee needs a 2 ministers/DCEs from Cluster C and/or F.)
24. Stewardship
(3 vacancies, 1 for the class of 2011, 1 for the class of 2010, 1 for the class of 2009 and a committee chair. In order to balance clergy and lay person representation, the committee needs 3 lay person representative from clusters A, C, E and/or F.)
25. Youth Ministries
 Mr. Jason Myers (Fairview) (E) Class of 2011
26. Administration Division Representative COMPLETE

27.	<u>Budget and Finance</u>		
	Mr. Ken Humphreys (Fairview)	(E)	Class of 2011
	Mr. Tom Queen (Rutherfordton)	(C)	Class of 2010
28.	<u>Communications</u>		
	<i>(1 vacancy for the class of 2011. In order to balance clergy and lay person representation, the committee needs 1 minister from cluster A or F.)</i>		
29.	<u>Joint Outdoor Ministries</u>		
	Mr. Edwin Jones (Brevard-Davidson)	(C)	Class of 2011
30.	<u>Personnel Committee</u>		
	Mr. Bill Martin (Hickory, First)	(E)	Class of 2011
	<i>(The committee needs a committee chair.)</i>		
31.	<u>Property and Equipment</u>	COMPLETE	
32.	<u>Support Division Representative</u>		
	Rev. Jim Cockerham	(D)	Class of 2011
34.	<u>Division of Small Membership Churches</u>		
	Rev. Wendell Ligon (Morrison)	(A)	Co-Chair
	Rev. Terry Hanna (Bryson City)	(A)	Co-Chair
	Ms. Margaret Fouse (Black Mountain)	(B)	Class of 2011
	Mr. Alonzo "Jr" Sluder (Newland)	(F)	Class of 2011
	<i>(1 vacancy remains for the class of 2009. In order to balance clergy and lay person representation, the committee needs 1 minister from cluster C, E, or F.)</i>		



Recommendations for Presbytery Committees

Name of Person Making Recommendation _____

Date _____ Church _____ Cluster _____

In the box below are eight (8) general areas of expertise and related names of the committees required to carry out the work of the Presbytery. Below the box, please fill in the name, committee, and requested information about each elder (E) or minister (M) you think to be qualified to serve on one or more of the committees. Non-ordained lay persons (L) may also serve on many presbytery committees, but please indicate if they are not ordained by writing "L" by the person recommended, as we work hard to keep our committees properly balanced as to clusters, elders or lay persons to clergy, men to women and with racial/ethnic representation.

Table with 3 columns: Ministry Division, Support Division, Discipleship Division, Evangelism Division, Outreach Division, Representation Division, Administration Division, Special Division. Lists various committees like 'Committee on Ministry', 'Small Membership Churches Committee', etc.

Committee: _____ Name: _____ M/E/L _____
Sex _____ Race _____ Phone(w) _____ (h) _____ E-mail _____
Additional Information About Person _____

Committee: _____ Name: _____ M/E/L _____
Sex _____ Race _____ Phone(w) _____ (h) _____ E-mail _____
Additional Information About Person _____

Committee: _____ Name: _____ M/E/L _____
Sex _____ Race _____ Phone(w) _____ (h) _____ E-mail _____
Additional Information About Person _____

Committee: _____ Name: _____ M/E/L _____
Sex _____ Race _____ Phone(w) _____ (h) _____ E-mail _____
Additional Information About Person _____

RACIAL/ETHNIC SUB-COMMITTEE
of the
COMMITTEE ON REPRESENTATION - REPRESENTATION DIVISION
January 31, 2009

Members of the 2008 Racial/Ethnic Committee are: Edna Goshorn and Frela Beck (co-chairs); Charlita Lytle, James Hooper and the Reverends Eddie Deas, III and Riley Covin.

Meetings were held on:

- February 9, 2008 at the Presbytery Office in Morganton
- May 17, 2008 at the Presbyterian Church in Canton
- August 9, 2008 at the Presbyterian Church in Morganton
- November 15, 2008 at the Calvary Presbyterian Church in Asheville.

Efforts were made to include participants from the Asheville Korean congregation and the Iglesia Fellowship with no response. The Women of Color and the African-American Advisory Council were also contacted and invited to send a representative(s) to the above meetings, and/or plan a meeting of all 3 groups on the same day/place, with the hope of getting better acquainted and to coordinate the efforts of all. Mamie White (Women of Color chair) attended 2 meetings and her participation was very helpful. Charlita Lytle (African-American Advisory Council chair) sent a written report of activities in 2007 and past efforts. A number of guests attended the above meetings; they were welcomed and their participation was, and is, greatly appreciated. Robbin Buchanan has been our Staff liaison and is invaluable!

The Racial/Ethnic Committee planned, and helped present, a workshop for the 2008 Let's Celebrate, entitled "The Beloved Community: Let's Talk About It." The workshop leader was the Churchwide Moderator of Presbyterian Women, Mrs. Catreia S. Hunter, who is also a member of the General Assembly Council. (The expenses for this, from the Committee's budget, were needed only for her transportation from Charlotte.) The tri-fold display, assembled in 2007 and featuring the racial/ethnic churches, was again presented for viewing at several Presbytery gatherings, including the PW Fall Gathering.

Plans and hopes for the next year include:

- 1) A meeting of ministers from the racial/ethnic churches, to be convened in December '08 or January '09, by the Rev. Pat Bacon, for discussion and sharing of concerns/ideas. Rev. Bacon will communicate any pertinent suggestions to the Racial/Ethnic Committee. The Committee agreed to provide mileage and lunch reimbursements for this meeting.
- 2) Plans are being made to offer another workshop for the 2009 Let's Celebrate.
- 3) Improved attendance and communication with members of the Racial/Ethnic Committee, Women of Color and the African-American Advisory Council. In discussion, several members and guests, have questioned the necessity of having 3 groups within the Presbytery which hopefully, encourage unity among diversity. This issue requires further thought and discussion before a recommendation will be made.

Meetings planned for 2009 are:

- February 21, 2009 in Morganton
- May 16, 2009 - location to be determined
- August 22, 2009 - during lunch at Let's Celebrate
- November 21, 2009 - location to be determined

Respectfully Submitted,
 Co-Chairs, Edna Goshorn and Frela Beck

SELF-DEVELOPMENT OF PEOPLE**Beth Bolin and Samuel Baraki****January 31, 2009**

The Committee on Self-Development of People was re-certified for two years in December 2008. Wayne Gnatuk, SDOP Associate for Church-Wide Relations in Louisville, conducted the training and re-certification.

In December, the SDOP committee reviewed applications and voted to award two grants:

\$4,000 to “Home Cleaning Professionals—An Immigrant Women’s Cooperative.” This is a worker-owned cooperative that aims to better the quality of life of Latina immigrants and their families through dignifying cleaning jobs with just wages. The program has two components: house cleaning jobs in the Asheville area and training as business women.

\$9,000 “Opportunity Threads.” This is a Hispanic sewing cooperative in the Morganton area. They take the discarded, irregular clothing from an organic company to make a line of organic stuffed animals. Currently, they are making monkeys from multi-colored socks and penguins from irregular pants.

More interest has been expressed among local groups for certification from the National Committee on Self-Development of People. A representative from the local committee has helped make site visits for these groups. An exciting development has been the funding of the Burnsville Land Community and the Women’s Group in Spruce Pine.

We thank you for your support. We urge you to remember us during Self-Development of People Sunday on March 1, 2009. We look forward to a new year under new leadership.

Respectfully submitted,

Beth Bolin
Outgoing Co-Chairperson

OUTREACH DIVISION
January 31, 2009

MISSION COMMITTEE

Mission Committee—oral report only, and flyers on a display table

SELF-DEVELOPMENT OF PEOPLE COMMITTEE

Self-Development of People grants are funded by a portion of the One Great Hour of Sharing Offering. In December, the SDOP Committee reviewed applications and voted to award two grants:

- \$4,000 to “Home Cleaning Professionals—An Immigrant Women’s Cooperative.” This is a worker-owned cooperative that aims to better the quality of life of Latina immigrants and their families through dignifying cleaning jobs with just wages. The program has two components: house cleaning jobs in the Asheville area and training as business women.
- \$9,000 “Opportunity Threads.” This is a Hispanic sewing cooperative in the Morganton area. They take the discarded irregular clothing from an organic company to make a line of organic stuffed animals. Currently they are making monkeys from multi-colored socks and penguins from irregular pants.

PEACE & JUSTICE COMMITTEE

- Do you know about the “Big Tent Event,” June 11-13 in Atlanta! “Experience 10 different PCUSA partner conferences, occurring concurrently, with common time set aside for all participants to sample workshops conducted by partner groups, be in worship together, enjoy meals together and attend a transforming Saturday night celebration.” Conferences include: New Immigrants Ministries Convocation, National Multicultural Church Conference, National Elders Conference, CPM/COM/Seminary Healthy Ministry Conference, Racial Ethnic Convocation, Stewardship Conference, Communicators Network, Peacemaking Conference, PHEWA Social Justice Biennial Conference, and Evangelism and Church Growth Conference. For more information, go to www.pcusa.org/bigtent.
- Possible trip to BorderLinks. The Peace & Justice Committee is exploring the possibility of a Presbytery trip to BorderLinks (Arizona/Mexico border) in the early Fall that would include both education on the region and a work project. If you would be interested in going on a trip through this PCUSA linked ministry, contact Grace Boyer in the Presbytery Office.

HUNGER COMMITTEE

- February 1 is Souper Bowl of Caring Sunday! You can still register at www.souperbowl.com. On Souper Bowl Sunday, youth stand at the doors of your church with soup pots and collect dollars and cans to deliver to a local agency. The Hunger Committee hopes to SUPERSIZE your offering again in 2009 by supplementing your offering with Nickel-A-Meal funds. If you report your total offering on the Souper Bowl website by Feb 28, the Hunger Committee will mail a check to your church to give to the agency of your choosing. There will be flyers at the Presbytery meeting with more information.
- One Great Hour of Sharing Offering is coming! The OGHS offering is a denomination-wide offering that is usually received on Easter or Palm Sunday and is split between the Presbyterian Hunger Program, the Presbyterian Disaster Assistance Program, and the Self-Development of People Program. This year marks the 60th anniversary of the offering that began as American Christians

recognized the need to respond to the worldwide devastation caused by World War II. For more information, or to order materials, go to www.pcusa.org/oghs.

- **Nickel-A-Meal Offering Grant Recipients:**

Thank you to all the churches that participated in the Nickel-A-Meal offering in 2008. In November, the Hunger Committee reviewed applications and awarded the following **Regional Grants**, pending Council approval: \$5,000 to Burke United Christian Ministries (sponsored by FPC Morganton), \$4,000 to Loving Food Resources (sponsored by Kenilworth Presbyterian Church in Asheville), \$4,000 to Interfaith Assistance Ministry (sponsored by Saluda Presbyterian Church), \$4,500 to LINC Home Meals Program (sponsored by FPC Lincolnton).

We also awarded **Supplemental Grants** to agencies we were not able to fully fund in the Spring: \$500 to Dulatown Presbyterian Church "Food Pantry Ministry," \$500 to Ridgeview Saturday Breakfast Program (Hickory), \$500 to Welcome Table of Swannanoa, \$1,000 to Cherokee County Sharing Center (Murphy).

International Grants that were awarded included: \$7,500 to Burke Sunrise, Inc. (Stop Hunger Now Project for Haiti), \$5,245 to PCUSA "Road to Life Yard" program in Haiti, \$20,000 to Nkhoma Synod Malawi Orphan Project, \$12,500 to Guatemalan Health Program.

Attached, you will see a **summary** of all Nickel-A-Meal grants awarded in 2008. At the Presbytery meeting, there will be flyers available with newsletter or minute for mission articles about each of these ministries that you can use in your home church.

2008 NICKEL A MEAL REPORT

International Programs (55%)	67,587.71
Regional Programs (40%)	49,154.70
Promotion/Education (5%)	6,144.34
	<hr/> 122,886.75

INTERNATIONAL GRANTS

Guatemala:	
Support the partnership health program	12,500.00
Children's Nutrition Program	
Bonus for Children's Nutrition Program	
(This will be sent after the Guatemalan Health Committee there has a plan that will help churches figure out ways to enhance their programs.)	
Haiti:	
La Gonave Children's Feeding Program	7,500.00
Agricultural Program of Farmer's Movement of Papay (Road to Life Yard)	5,245.00
(program with which PCUSA missionary Mark Hare works)	
Burke Sunrise, Inc - Haiti Project	7,500.00
Malawi:	
Nkhoma Synod: Seeds and fertilizer for caregivers of AIDS orphans	20,000.00
Nkhoma Hospital & Agricultural Programs	
	<hr/> 52,745.00

REGIONAL GRANTS

Burke United Christian Ministries	5,000.00
Cherokee County Sharing Center	5,000.00
City of Refuge Community	900.00
Community Relief Organization	2,000.00
Dulatown Presbyterian Church	3,500.00
ECCCM	2,000.00
Homeward Bound of Asheville	2,000.00
Interfaith Assistance Ministries	4,000.00
Linc Home Meals Program	4,500.00
Loving Food Resources	4,000.00
Ridgeview Saturday Breakfast Program	2,500.00
Rutherford LIFEServices, Inc	3,000.00
S.O.C.K.S.	1,000.00
The Welcome Table	3,000.00
	<hr/>
TOTAL	42,400.00
Balance for SuperBowl from Regional Grants	6,754.70

GUATEMALA PARTNERSHIP 2008 REPORT

Thanks be to our Lord Jesus Christ, who has brought us together in partnership for nearly 15 years! 2008, as every year does, presented its challenges and blessings.

The year started out with a new relationship between the partnership committees and the Proyecto de Salud (Health Project). Concern over whether the program could proceed, following the dismissal of the director of Health Project, led to the suspension of Health Committee activities until the new Joint Committee in Guatemala and the PWNC Health Committee could meet. The Partnership Committees recommended these Health Committees take time to evaluate the management and direction of the program. In April 2008, they met in Guatemala with Judith Nebrig, representing the PWNC's Partnership Committee, and Tracey King, the PCUSA regional coordinator, with training in conflict management. From their deliberations, a working document, outlining present concerns and future directions, was drafted. Since then, some Health Committee work has been reactivated (specifically the Children's Nutrition Program). No Health Program director(s) have been selected yet.

Children's scholarship programs, largely funded by partner churches, continued to grow. Currently, all except two in Suchi are engaged in helping children with school expenses. All but four churches in Sur Occidente have programs. All together around 500 students are being helped.

Visits between North Carolina and Guatemala continued as well. Three PWNC churches: Brevard-Davidson River, partner church of Horeb; Shelby, partner of Monte los Olivos, and; Grace Covenant, partner church of Jerusalem, sent teams to visit their partners in 2008. Through the PWNC partnership delegation, the following churches made visits to their Guatemalan partner churches:

Sur Occidente Presbytery: First Presbyterian Church, Hendersonville (Jesus la Luz del Mundo); Newland (Estrella de Belen); FPC, Belmont (Buenas Nuevas); Banner Elk (Arca de Noe).

Suchitepequez Presbytery: First Presbyterian Church, Mt. Holly (Palin); FPC, Gastonia (Primitiva); FPC, Dallas (Bethesda); FPC, Hickory (Monte Hebron); FPC, Burnsville (Nueva Esperanza).

The PWNC Partnership Committee visited in Suchitepequez: Golgotha (FPC, Cherryville); Jesus El Buen Pastor (Long Creek); Nueva Esperanza (FPC, Burnsville); Monte Horeb (needs partner). In Sur Occidente, committee members visited El Redentor (FPC, Newton and Emanuel), Bethlehem (FPC, Swannanoa), Nuevo Jerusalem (Waldensian); Jerusalem (Grace Covenant).

Unfortunately, none of the proposed Guatemalan delegates were granted visas. PWNC has asked PCUSA to take up the matter of visas with the US Embassy in Guatemala City. Two women, however, who already had visas, were invited to PWNC to meet with the Presbyterian Women and to help celebrate Ellen Dozier's retirement as a mission co-worker in Guatemala. They also visited their partner churches, FPC, Gastonia and Brevard-Davidson River.

All three presbyteries continue to provide both financial and spiritual support for Dr. Barbara Nagy and her three daughters, missionaries in Malawi, Africa. As well as unified giving and offerings, members of churches in Guatemala have been collecting aluminum cans and members in Western North Carolina have been collecting cell phones to sell in order to increase the amount of money we can together send to help the patients and staff of Nkhoma Hospital.

At the beginning of 2008, PWNC was able to provide both Guatemalan Presbyteries with some money to use to handle personal emergencies within their presbyteries. Both have established guidelines for disbursement and have committees providing oversight. This year, PWNC suffered a major economic setback, along with the rest of the country and, indeed, the world and will be unable to replenish these funds without designated gifts for them.

Both Guatemalan Presbyteries are attempting to provide theological education for those who aspire to become pastors and lay leaders. PWNC provided a small amount of financial help to support these endeavors. The Theological Institute in Sur Occidente is now officially a seminary.

New financial arrangements between PCUSA and IENPG have allowed PWNC to send the 5% of 2007 project monies being held back, on to the IENPG for their use. PWNC's suggestion, that it be given as part of IENG's pledge to the special restricted account that Synod (May 2007) voted to set up to help the Jerusalem and Eben Ezer Churches in Sur Occidente, was not accepted. We continue to look for ways to support the churches in Guatemala that lost their church buildings, first by illegal seizure by dissidents, then by the Synod's acceptance of the dissidents back.

The planned PWNC celebration of the Guatemalan partnership in September was postponed due to gas shortages. It has been rescheduled for January 11, 2009.

The churches in PWNC were asked to evaluate the partnership over all and their partnership with their Guatemalan sister church. During their annual joint meeting, the Partnership Committees of PWNC, Suchitepequez, and Sur Occidente evaluated the current five-year covenant, which expires at the end of 2009, and began the process of developing a new one.

Budget & Finance Committee
Charles Sellers - Chair
January 31, 2009

The Budget and Finance Committee presents the proposed 2009 budget.
(Budget & Finance Attachment 1 [11 pages]).

Therefore, the following recommendation:

Recommendation:

- 1. THAT Presbytery approve the proposed 2009 Budget as presented.**

Budget & Finance Attachment 1

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
BUDGETED REVENUES			
UNDESIGNATED BENEVOLENCE GIVING (INCLUDING PER CAPITA)	\$1,068,892	(\$100,953)	\$967,939
GENERAL FUND REVENUE			
INTEREST INCOME	7,800	(7,200)	600
HAE SUPPORT INCOME	5,500	(3,000)	2,500
WORK OF PRESBYTERY ONLY-CHURCHES	40,000	400	40,400
WORK OF PRESBYTERY ONLY-INDIVIDUALS	14,000	11,000	25,000
TOTAL GENERAL FUND REVENUE	<u>67,300</u>	<u>1,200</u>	<u>68,500</u>
DESIGNATED PROCEEDS FOR CONOVER NCD	41,600	(8,086)	33,514
PROCEEDS FROM BROTHERHOOD MUTUAL PRG		9,940	9,940
TRANSFER FROM RESERVES	30,000	0	30,000
TOTAL TRANSFER FROM RESERVES	<u>71,600</u>	<u>1,854</u>	<u>73,454</u>
PWNC OPERATING REVENUES	\$1,207,792	(\$97,899)	\$1,109,893
LEGAL FUNDRAISING	50,000	5,000	55,000
TOTAL REVENUES	\$1,257,792	(\$92,899)	\$1,164,893

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
<u>EVANGELISM DIVISION</u>			
EVANGELISM COMMITTEE:			
5001 - COMMITTEE EXPENSES	400	100	500
5003 - ETHNIC OUTREACH	1,000	(1,000)	0
5109 - RESOURCES & TRAINING	500	0	500
TOTAL EVANGELISM & CHURCH DEV	1,900	(900)	1,000
NEW CHURCH DEVELOP SUB COMMITTEE			
xxxx - COMMITTEE EXPENSES	300	(100)	200
xxxx - RESOURCES & TRAINING	0	500	500
5104 - CONOVER, NEW CHURCH DEVELOPMENT	61,600	(8,086)	53,514
5110 - HISPANIC MINISTRY (03-11)	12,000	(5,000)	7,000
TOTAL NEW CHURCH DEVELOPMENT	73,900	(12,686)	61,214
CHURCH TRANSFORMATION COMMITTEE			
xxxx - COMMITTEE EXPENSES	500	0	500
5006 - SPIRITUAL NURTURE	1,000	0	1,000
xxxx - RESOURCES & TRAINING	2,000	(1,000)	1,000
5102 - REDEVELOPMENT GRANTS	1,000	5,000	6,000
5111 - REDEV CONGREGATION-3RD ST (02-5)	25,000	(5,000)	20,000
TOTAL CHURCH TRANSFORMATION	29,500	(1,000)	28,500
<u>TOTAL EVANGELISM DIVISION</u>	105,300	(14,586)	90,714

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
<u>OUTREACH DIVISION</u>			
PEACE AND JUSTICE COMMITTEE:			
5301 - COMMITTEE EXPENSES	350	0	350
5306 - TRAVEL - TRAINING PROGRAMS	500	0	500
5325 - ENVIRONMENTAL ACTION	1,500	0	1,500
5326 - NC COUNCIL OF CHURCHES	500	0	500
5328 - CRIMINAL JUSTICE PROGRAMS	2,500	0	2,500
5329 - CHILDREN'S PROGRAMS	2,500	(1,000)	1,500
5456 - RESOURCES	200	0	200
TOTAL PEACE & JUSTICE COMMITTEE	8,050	(1,000)	7,050
HUNGER COMMITTEE:			
5401 - COMMITTEE EXPENSES	1,000	(200)	800
5407 - RESOURCES	200	0	200
5420 - RETREATS-WORKSHOPS AND TRAINING	250	0	250
TOTAL HUNGER COMMITTEE	1,450	(200)	1,250
MISSIONS COMMITTEE:			
5501 - COMMITTEE EXPENSES	1,400	0	1,400
5502 - MISSION INTERPRETATION	1,200	0	1,200
5503 - PARTNERSHIP W/ GUATEMALA	11,500	0	11,500
5510 - MISSION WORK TEAMS	2,000	(1,000)	1,000
5514 - GUATEMALA COORDS (Personnel costs only)	14,575	(3,000)	11,575
5516 - MISSION PERSONNEL	2,000	(500)	1,500
TOTAL NATIONAL/GLOBAL MISSIONS	32,675	(4,500)	28,175
CAMPUS MINISTRIES COMMITTEE:			
5601 - COMMITTEE EXPENSES	1,000	(500)	500
5603 - SCHOLARSHIPS/PROGRAM GRANTS	3,000	0	3,000
5610 - WCU-CULLOWHEE	12,900	(2,900)	10,000
TOTAL CAMPUS MINISTRIES COMMITTEE	16,900	(3,400)	13,500

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
SELF DEVELOPMENT OF PEOPLE:			
5440 - COMMITTEE EXPENSES	700	(100)	600
TOTAL SELF DEVELOPMENT OF PEOPLE	<u>700</u>	<u>(100)</u>	<u>600</u>
<u>TOTAL OUTREACH DIVISION</u>	<u>59,775</u>	<u>(9,200)</u>	<u>50,575</u>
<u>SUPPORT DIVISION</u>			
SMALLER MEMBERSHIP CHURCHES CMTE:			
5901 - COMMITTEE EXPENSES	1,500	(500)	1,000
5935 - GOOD HOPE	6,500	(1,500)	5,000
5937 - SWANNANOVA, FIRST*	8,000	(3,000)	5,000
5938 - DORLAND MEMORIAL/WALNUT (06-5)*	10,000	(3,000)	7,000
5941 - PINE STREET	500	(500)	0
xxxx - CROSSNORE*		3,000	3,000
xxxx - DULATOWN*		4,000	4,000
xxxx - KENILWORTH*		5,000	5,000
xxxx - SWEETWATER*		3,000	3,000
5982 - SMALL CHURCH PASTOR MEETINGS	525	(75)	450
6002 - RESOURCES	175	(175)	0
6005 - SMALL CHURCH NEWSLETTER	1,000	(750)	250
6012 - REDEVELOPMENT PROJECTS	10,000	(5,000)	5,000
6013 - SCHOLARSHIPS/CHURCH SUPPORT	1,500	400	1,900
TOTAL SMALL MEMBERSHIP CHURCHES	<u>39,700</u>	<u>900</u>	<u>40,600</u>
* Funds to support Full-time pastor			
STEWARDSHIP COMMITTEE:			
6501 - COMMITTEE EXPENSES	200	100	300
6503 - RESOURCES AND PROGRAMS	300	(300)	0
TOTAL STEWARDSHIP COMMITTEE	<u>500</u>	<u>(200)</u>	<u>300</u>
<u>TOTAL SUPPORT DIVISION</u>	<u>40,200</u>	<u>700</u>	<u>40,900</u>

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
<u>DISCIPLESHIP DIVISION</u>			
CHRISTIAN EDUCATION COMMITTEE:			
6101 - COMMITTEE EXPENSES	650	0	650
6110 - EDUCATOR CONT ED ASSISTNCE	1,000	0	1,000
6111 - CH ED FACILITATORS/CURRICULUM	3,500	(1,000)	2,500
6120 - TRAINING EVENT-LET'S CELEBRATE	2,500	500	3,000
6410 - RESOURCE CTR OPERATING EXPENSES	2,000	(500)	1,500
TOTAL CHRISTIAN EDUCATION COMMITTEE	9,650	(1,000)	8,650
YOUTH MINISTRIES COMMITTEE:			
6201 - COMMITTEE EXPENSES	600	0	600
6202 - LEADERSHIP DEVELOPMENT	2,000	(250)	1,750
6207 - JUNIOR & SENIOR HIGH RETREAT	6,000	(500)	5,500
6208 - TRIENNIUM - 2010	0	2,000	2,000
6209 - YOUTH COUNCIL	1,750	(250)	1,500
TOTAL YOUTH MINISTRIES COMMITTEE	10,350	1,000	11,350
SCHOOL FOR THE LAITY COMMITTEE:			
xxxx - COMMITTEE EXPENSES	0	100	100
6009 - SCHOOL FOR THE LAITY	2,500	(1,500)	1,000
TOTAL SCHOOL FOR THE LAITY COMMITTEE	2,500	(1,400)	1,100
<u>TOTAL DISCIPLESHIP DIVISION</u>	22,500	(1,400)	21,100

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
<u>ADMINISTRATIVE DIVISION</u>			
BUDGET AND FINANCE COMMITTEE:			
6801 - COMMITTEE EXPENSES	100	0	100
TOTAL BUDGET & FINANCE COMMITTEE	100	0	100
PERSONNEL COMMITTEE:			
6851 - COMMITTEE EXPENSE	560	0	560
PROGRAM STAFF SALARIES & HOUSING	101,250	(7,500)	93,750
7406 - PROGRAM STAFF BOP DUES	31,894	(2,363)	29,531
PROGRAM STAFF - OTHER BUSINESS EXPENSES	34,391	1,366	35,757
STATED CLERK SALARY & HOUSING	31,252	(121)	31,131
STATED CLERK - OTHER BUSINESS EXPENSES	11,991	(2,991)	9,000
7501 - INTERIM STAFF SALARIES	82,754	(25,689)	57,066
7411 - ENTERTAINMENT EXPENSE	1,000	0	1,000
7412 - PROGRAM STAFF DISCRETIONARY	1,000	0	1,000
7419 - TRAVEL EXPENSE	16,250	0	16,250
7433 - PROFESSIONAL EXPENSE	2,500	0	2,500
6205 - ASSOC FOR YOUTH	12,918	3,230	16,148
ADMINISTRATIVE STAFF SALARIES	149,246	(1)	149,246
ADMINISTRATIVE STAFF BENEFITS	55,474	2,956	58,430
7518 - ADMINISTRATIVE STAFF CONT ED	2,500	0	2,500
7521 - PRESBYTERY STAFF - BONUS	2,052	0	2,052
TOTAL PERSONNEL COMMITTEE	537,032	(31,113)	505,919
SEARCH COMMITTEE:			
7034 - COMMITTEE EXPENSE	5,000	(5,000)	0
TOTAL SEARCH COMMITTEE	5,000	(5,000)	0
COMMUNICATIONS COMMITTEE:			
6901 - COMMITTEE EXPENSES	500	0	500
6904 - COMMUNICATIONS CONFERENCE	1,000	500	1,500
6906 - PRESBYTERY DIRECTORY	1,400	(900)	500
6909 - COMMUNICATIONS/WEB EXPENSE	6,690	210	6,900
TOTAL COMMUNICATIONS COMMITTEE	9,590	(190)	9,400
STRATEGIC GOALS COMMITTEE:			
7301 - COMMITTEE EXPENSES	1,000	(500)	500
TOTAL STRATEGIC GOALS COMMITTEE	1,000	(500)	500
PROPERTY & EQUIPMENT COMMITTEE:			
7652 - CUSTODIAL SERVICE	5,200	(200)	5,000
xxxx - FACILITY USE	2,800	0	2,800
7656 - UTILITIES	5,500	300	5,800
7658 - BUILDING MAINTENANCE	7,500	(2,100)	5,400
7956 - OFFICE EQUIPMENT	4,500	4,300	8,800
TOTAL PROPERTY & EQUIP	25,500	2,300	27,800
<u>TOTAL ADMINISTRATIVE DIVISION</u>	<u>578,222</u>	<u>(34,503)</u>	<u>543,719</u>

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
<u>SPECIAL DIVISION</u>			
JOINT OUTDOOR MINISTRY COMMITTEE			
6620 - CAMP GRIER (COOPERATIVE PROGRAM)	43,525	0	43,525
TOTAL OUTDOOR MINISTRY COMMITTEE	<u>43,525</u>	<u>0</u>	<u>43,525</u>
NOMINATING COMMITTEE:			
7151 - COMMITTEE EXPENSES	1,000	(100)	900
TOTAL NOMINATING COMMITTEE	<u>1,000</u>	<u>(100)</u>	<u>900</u>
PERMANENT JUDICIAL COMMISSION			
7351 - COMMISSION EXPENSES	500	(100)	400
TOTAL PERMANENT JUDICIAL COMMISSION	<u>500</u>	<u>(100)</u>	<u>400</u>
<u>TOTAL SPECIAL DIVISION</u>	<u>45,025</u>	<u>(200)</u>	<u>44,825</u>
<u>BOOK OF ORDER DIVISION</u>			
COORDINATING COUNCIL:			
5654 - MONTREAT CONFERENCE CENTER	4,000	0	4,000
7001 - COMMITTEE EXPENSES	2,500	0	2,500
7002 - MISSION CONTINGENCIES	2,700	(2,511)	189
TOTAL COORDINATING COUNCIL	<u>9,200</u>	<u>(2,511)</u>	<u>6,689</u>
<u>TOTAL BOOK OF ORDER DIVISION</u>	<u>9,200</u>	<u>(2,511)</u>	<u>6,689</u>

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
<u>REPRESENTATION DIVISION</u>			
REPRESENTATION COMMITTEE:			
7201 - COMMITTEE EXPENSES	300	0	300
TOTAL REPRESENTATION COMMITTEE	<u>300</u>	<u>0</u>	<u>300</u>
RACIAL AND ETHNIC COMMITTEE:			
7251 - COMMITTEE EXPENSES	600	(200)	400
7252 - WOMEN OF COLOR	600	(350)	250
7254 - AFRICAN-AMERICAN ADVISORY	1,600	(950)	650
TOTAL RACIAL AND ETHNIC COMMITTEE	<u>2,800</u>	<u>(1,500)</u>	<u>1,300</u>
<u>TOTAL REPRESENTATION DIVISION</u>	<u>3,100</u>	<u>(1,500)</u>	<u>1,600</u>

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
<u>MINISTRY DIVISION</u>			
COMMITTEE ON MINISTRY:			
7051 - COMMITTEE EXPENSES	4,750	1,150	5,900
7059 - EXAMINATIONS COMMITTEE	1,000	0	1,000
7060 - VISITATION OF CHURCHES	800	0	800
7062 - BACKGROUND CHECKS	700	0	700
xxxx - VALIDATED MINISTRIES SUB-CMTE		100	100
xxxx - NON-INSTALLED PASTORS SUB-CMTE		100	100
xxxx - CLP SUB-COMMITTEE		500	500
7070 - EMERGENCY RELIEF FUND	2,000	(1,000)	1,000
TOTAL COMMITTEE ON MINISTRY	9,250	850	10,100
PREPARATION FOR MINISTRY COMMITTEE:			
5653 - CAREER & PERSONAL COUNSELING	2,500	0	2,500
7101 - COMMITTEE EXPENSES	2,500	0	2,500
7110 - BACKGROUND CHECKS	400	0	400
7114 - SCHOLARSHIPS-FINANCIAL ASSISTANCE	8,000	(4,000)	4,000
TOTAL PREPARATION FOR MINISTRY	13,400	(4,000)	9,400
CARE OF CHURCH PROFESSIONALS COMMITTEE:			
7065 - COMMITTEE EXPENSES	400	100	500
7066 - JOURNEY TO BETHLEHEM	500	(500)	0
7067 - PASTOR'S INSTITUTE PROGRAM	8,000	(8,000)	0
7068 - NEW MINISTER CONSULTATIONS	1,000	(250)	750
7071 - PASTORAL & CHURCH PROF CARE	800	400	1,200
TOTAL CARE OF CHURCH PROFESSIONALS	10,700	(8,250)	2,450
<u>TOTAL MINISTRY DIVISION</u>	<u>33,350</u>	<u>(11,400)</u>	<u>21,950</u>

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

DESCRIPTION	APPROVED BUDGET 2008	INCREASE/ DECREASE 2009	PROPOSED BUDGET 2009
<u>OFFICE SUPPORT DIVISION</u>			
SUPPLIES, EQUIPMENT & SERVICE:			
7522 - STAFF RETREAT	300	0	300
7602 - TELEPHONE	9,600	(300)	9,300
7603 - OFFICE TRAVEL	400	(200)	200
7606 - COPY MACH-SUPPLIES-MAINT	8,000	(500)	7,500
7608 - POSTAGE	8,400	(1,900)	6,500
7610 - EQUIP MAINTENANCE W/O COPIER	1,500	500	2,000
7614 - OFFICE SUPPLIES	9,000	0	9,000
7616 - AUDIT/LEGAL/CONSULT FEES	6,275	725	7,000
7618 - INSURANCE	12,500	500	13,000
7620 - MISCELLANEOUS	250	0	250
TOTAL OFFICE & COMMITTEE WORK	<u>56,225</u>	<u>(1,175)</u>	<u>55,050</u>
STATED CLERK EXPENSES:			
6951 - SESSIONAL RECORDS REVIEW	1,250	0	1,250
7631 - STATED CLERK TRAVEL	500	150	650
7632 - WORK OF CLERK	4,600	(1,100)	3,500
7633 - PRESBYTERY MEETING EXPENSES	6,200	800	7,000
7634 - ADMINISTRATIVE COMMISSIONS	4,000	0	4,000
7636 - LEGAL FEES	50,000	0	50,000
TOTAL STATED CLERK EXPENSES	<u>66,550</u>	<u>(150)</u>	<u>66,400</u>
<u>TOTAL OFFICE SUPPORT DIVISION</u>	<u>122,775</u>	<u>(1,325)</u>	<u>121,450</u>
TOTAL EXPENDITURES FOR PRESBYTERY	<u>\$1,019,447</u>	<u>(\$75,925)</u>	<u>\$943,522</u>

**PRESBYTERY OF WESTERN NORTH CAROLINA
 DETAIL OF RECOMMENDED BUDGET
 FOR THE YEAR ENDING DECEMBER 31, 2009**

<u>DESCRIPTION</u>	<u>APPROVED BUDGET 2008</u>	<u>INCREASE/ DECREASE 2009</u>	<u>PROPOSED BUDGET 2009</u>
<u>GENERAL ASSEMBLY</u>			
PER CAPITA GIVING (18,923 x 6.15)	113,675	2,701	116,376
UNIFIED GIVING	67,257	(2,701)	64,556
TOTAL GENERAL ASSEMBLY	<u>180,932</u>	<u>0</u>	<u>180,932</u>
<u>SYNOD OF THE MID-ATLANTIC</u>			
PER CAPITA GIVING (18,923 x 1.45)	31,413	(3,974)	27,439
UNIFIED GIVING	0	0	0
TOTAL SYNOD OF THE MID-ATLANTIC	<u>31,413</u>	<u>(3,974)</u>	<u>27,439</u>
<u>SELECTED INSTITUTIONS & AGENCIES</u>			
CHARLOTTE SEMINARY EXTENSION	1,000	0	1,000
PRESBYTERIAN HOME FOR CHILDREN	10,000	(5,000)	5,000
GRANDFATHER HOME FOR CHILDREN	3,000	(2,000)	1,000
LEES-MCRAE COLLEGE	4,000	(2,000)	2,000
MONTREAT COLLEGE	4,000	(2,000)	2,000
WARREN WILSON COLLEGE	4,000	(2,000)	2,000
TOTAL INSTITUTIONS & AGENCIES SUPPORT	<u>26,000</u>	<u>(13,000)</u>	<u>13,000</u>
TOTAL EXPENDITURES	<u>\$1,257,792</u>	<u>(\$92,899)</u>	<u>\$1,164,893</u>

	1,257,792	(92,899)	1,164,893
INCOME/(SHORTFALL)	0	(0)	(0)

PERSONNEL COMMITTEE REPORT**January 31, 2009**

In light of the tight economic times, it is incumbent upon the Personnel Committee to report to the Presbytery of Western North Carolina actions which it is taking to help to address a budget reduction for Presbytery. With many of our churches looking at reduced income for 2009, they are unable to support PWNC as they have in the past. Several of our pastors in the Presbytery are having to sustain a reduction in their salaries. We have also found it necessary to tighten PWNC's personnel budget.

Reverends Bobbi White and James Aydelotte, General Presbyter and Stated Clerk respectively, volunteered to take a 10% to 12% reduction in salary for 2009, over the objection of the Personnel Committee. Other staff will not be granted cost of living increases despite the fact that most received no cost of living increase for 2008. This decision was initiated by Bobbi White and reluctantly accepted by the Personnel Committee.

To more clearly understand PWNC staffing changes, it should be noted that three years ago we had five full-time program staff, a part-time individual in youth work, and four full-time administrative individuals. Today, with the addition of Rev. Grace Boyer, we have two full-time program staff and with the addition of Rev. Anita Bernhardt, six part-time program staff, including James Aydelotte, Stated Clerk, spread out across Presbytery for improved contact with churches. The administrative staff, of necessity, has assumed a larger role in managing the committee and program responsibilities of Presbytery.

Though a reduction in staff is often the first consideration in tight economic times, PWNC has already sustained a reduction from approximately 5.25 full-time equivalents in program staff over the last four years to the current 4.0 full-time equivalents, a reduction of 1.25 full-time equivalents in program staff. It is the opinion of our General Presbyter and the Personnel Committee that any further reduction of staffing would negatively affect the functioning of vital Presbytery programs and support for churches when they most need Presbytery support.

If the pressure on the economy and on our churches and Presbytery eases, it is the plan of the Personnel Committee to re-instate the reductions which are being taken. We are thankful for having a staff committed to Jesus Christ and to supporting churches, sessions, pastors and educators. We appreciate the jobs being done by all of our dedicated Presbytery staff and encourage you to let them know how much you value them as you have opportunity. We are particularly grateful for General Presbyter Bobbi White and her willingness to confront a difficult situation. We truly appreciate her leadership.

Both Bobbi White and James Aydelotte have a vision of a Presbytery that provides outstanding support to the churches. They are committed to continue to work toward that in 2009. Presbytery is bringing in a process that will help churches grow and/or continue to grow in discipleship, nurture, worship, evangelism, and mission. The Presbytery is supporting six churches with potential for growth by helping them afford a full-time pastor. Much of their work is a well kept secret, so invite them to come to your Session or congregational gathering to talk about what you are doing by being a part of this Presbytery. This staff is committed to support you in the work of ministry.

Sincerely,

Jane Holt, 2008 Chair
Personnel Committee, PWNC

PERSONNEL COMMITTEE

January 31, 2009

RECOMMENDATION:

THAT the following Salary Packages for 2009 be accepted.

Rev. Barbara (Bobbi) White
General Presbyter

Salary	\$27,000
Housing	15,250
Deferred Compensation	7,500
FICA	3,806
Medical & Pension	15,671
Medical/Dental Reimburse	8,000
Auto Allowance	8,085
Continuing Education	4,000
TOTAL	\$89,312

Rev. James Aydelotte
Stated Clerk

Salary	\$15,000
Housing	12,000
FICA	4,131
Medical Reimbursement	6,000
TOTAL	\$40,131

Grace Boyer
Associate Presbyter

Salary	\$24,000
Housing	20,000
FICA	3,366
Auto Allowance	6,000
Professional Expense	2,500
Medical & Pension	13,860
TOTAL	\$69,726

Beth Gunn - Associate for Youth
(12.5 hours/week)

Salary	\$15,000
FICA	1,148
TOTAL	\$16,148

Robert Garrison - Interim Associate
(19 hours/week)

Salary	\$24,000
FICA	1,836
Medical Reimbursement	1,000
Continuing Education	1,000
TOTAL	\$27,836

Charles Davenport - Interim Associate
(10 hours / week)

Salary	\$12,000
Continuing Education	1,000
TOTAL	\$13,000

Anita Bernhardt - Interim Associate
(10 hours / week)

Salary	\$12,000
Continuing Education	1,000
TOTAL	\$13,000

Sandy Jividen - Interim Associate
(10 hours/week) - thru 3/31/09

Salary	\$3,000
FICA	230
TOTAL	\$3,230

***Travel for Interim Associates**
\$16,250

****Ginnie Stevens, Coordinator,**
Guatemala Partnership - \$8,000

GENERAL PRESBYTER REPORT

Rev. Bobbi White

January 31, 2009

“The churches were strengthened in the faith and grew daily in numbers.” Acts 16:5

The presbytery leadership feels God is calling us to step out in faith and challenge the churches to grow, to be transformed for the kingdom of God, and God’s people. I believe God is calling our Presbytery to be actively involved in growing deeper in our faith and in reaching out to our neighbors, particularly those that are unchurched.

During this time of economic woes, budget cuts, uncertainty, and wars across the globe, it would be a temptation to close ranks and keep things in our churches just as they are now. Yet this is the time that people really need a relationship with Christ and to be part of a Christian community. This should be a time for our churches to grow in faith and vitality.

In response to these conditions, we are inviting churches to participate in a two-day education event March 6 & 7, 2009, at Morganton, First. The event is for pastor(s) and three to six (or more) leaders from their church. The two-day event can be a stand alone event or it could be the beginning of a three-year process of listening and responding to God’s call for church transformation. The process, being used successfully in at least twelve other presbyteries, is called the Acts 16:5 Initiative. It is led by the Reverend Stan Ott of the Vital Church Institute.

The Acts Initiative has worked in large and small churches alike and in churches with varied theological views. It is helpful to churches who feel stuck and are wanting to reach out in new ways. It is beneficial to churches which are growing in faith, vitality and numbers and want to continue that growth. It is Biblically based is a process that encourages the making of disciples. One pastor, who was known for growing churches in membership, said to his Executive Presbyter, “I have been good at growing members, but now I am learning to grow disciples.”

Through the Acts 16:5 Initiative, the Presbytery invites churches to engage in a deliberate process of congregational growth and transformation. The emphasis is “communal” (serving the congregation itself) and “missional” (reaching the surrounding community and the world.) There are two very important components of the three year process. One is a team, with pastors and congregational leaders. The second are small support groups made up of five to seven pastors which meet about 8 times a year. The process is tailored so each individual church comes to its own understanding to how God is leading them and works out plans to follow that understanding.

Let us go forward, seeking God’s will for our church and stepping out in faith to see what God will do through us. One of Stan Ott’s questions to us is “What are you asking God to do?” Are we expecting that God will do great things through our churches, large and small? At this time, the world and our communities need vital, faithful, growing and welcoming churches. We have the most important message in the whole universe to share God’s love with each other, our neighbors, and the world, by what we say and do. I am excited about this program because it provides an opportunity for the pastors, Sessions and key leaders to make a difference in their churches and in the lives of God’s people.

GP-2

The Presbytery is going to help cover the cost of this event and the materials, including a valuable notebook/workbook for each participant. We are estimating that the two lunches and refreshments will cost about \$25 per person. When you register, we are asking those who can to pay \$25, but if not, please contribute as much as you are able. However, it is our desire for everyone who can to attend.

The cost of continuing in the three year program is \$115 per month per church, or about \$1400 per year. There will be limited scholarships for smaller churches and churches needing help at this time. Again, the Presbytery thinks this opportunity has great potential to strengthen our churches and make a positive difference in the life of the members called to be disciples. We will do all in our power to enable you to participate if you commit to trying new things and to grow in faith and vitality.

Please consider this invitation for you and your church to participate. I want to strongly encourage you to consider signing up for the three-year process. It could be a time of transformation, growing in depth and energy for your faith in Christ, and reaching out to others in exciting, new and rewarding ways. It can be a time of spiritual energy for both you and your church.

If you do not feel that a three-year process is for you, I invite you to come and experience one of the best two-day educational opportunities around. This two-day event or the three-year process could change the way you look at the opportunities in your church, and maybe ways to grow spiritually as Session and as leaders. It might allow God to work through us in very powerful ways to further Christ's kingdom.

PROPOSED AMENDMENTS TO THE CONSTITUTION OF THE PRESBYTERIAN CHURCH (USA)

AMENDMENT	SUBJECT	COMMITTEE	RECOMMENDATION
08-A	Vows of Membership (Requirement of public profession of faith)	Evangelism	Approve
08-B	Ordained Officers (Substitution in Ordination requirements)	NONE	NONE
08-C	“Sympathy” to “Compassion” (Better word for Deacon’s duties)	Smaller Churches	Approve
08-D	Name Change for GA Council (Add “Mission” to GAC title)	Coordinating Council	Approve
08-E	Non-Geographic Presbyteries (Permits congregation to join a non-geographic presbytery in another synod)	Missions	Approve
08-F	Certified Christian Educators I (Makes membership of CCE’s permissive rather than mandatory)	Christian Education	Disapprove
08-G	Synod Members on GA Committees (Corrects error in previous revision)	Coordinating Council	Approve
08-H	Ordination Exams (Requires candidates to receive training before taking exams in that subject)	Preparation for Ministry	Approve
08-I	Certified Christian Educators II (Limits privilege of floor to CCE’s - i.e not Associates)	Christian Education	Disapprove
08-J	Alternate Forms Resolution (Identifies the “parties” in an AFR)	COM	Approve
	ECUMENICAL STATEMENTS		
08-K	Roman Catholic Church (Mutual recognition of Baptism)	COM	Approve
08-L	Episcopal Church (Limited mutual recognition)	COM	Approve
08-M	Korean Presbyterian Church in America (Full intercommunion)	COM	Approve
08-N	Moravian Church (Full intercommunion)	COM	Approve

**PROPOSED CONSIDERATION OF
CONSTITUTIONAL AMENDMENTS**
(as recommended by Coordinating Council)

I. CONSENT LIST (To be voted on as a group)

(Any Commissioner may remove any item.)

(Recommendation)

08-A	Vows of Membership	Approve
08-C	Replacing “Sympathy: with Compassion”	Approve
08-D	GA Council Name Change	Approve
08-E	Non-Geographic Presbyteries	Approve
08-G	Synod Members on GA Committees	Approve
08-H	Ordination Exams	Approve
08-J	Alternative Forms Resolution	Approve

Ecumenical Statements

08-K	Roman Catholic Church	Approve
08-L	Episcopal Church	Approve
08-M	Korean Presbyterian Church in America	Approve
08-N	Moravian Church	Approve

II. Debate and Vote on any item removed from the Consent List.

III. Debate and Vote on Proposed Amendments:

- 08-F Presbytery Membership of Certified Christian Educators
- 08-I Certified Christian Educators

IV. Debate and Vote (by written ballot) on Proposed Amendment.

- 08-B Ordained Officers

Rules Proposed by Coordinating Council (for Part IV above):

1. Please observe the attached “Seeking to be Faithful Together” (HH-4).
2. Discussion will begin with Silent Prayer.
3. Coordinating Council has assigned one Pro Speaker (Kevin Frederick) and one Con Speaker (Bill Campbell) (7 minutes each).
 - Up to one-hour will be allotted for any subsequent speakers. Motions to end debate will not be in order.
 - Subsequent speakers will be limited to two minutes each (thoughtful conciseness will permit more to speak). No one can speak twice.
 - The Moderator will attempt to alternate Pro and Con speakers (lined up at different microphones).
4. There will be no recording of this debate, either audio or video. The actions of the Presbytery will be in the official minutes.
5. Discussion will end with Silent Prayer.
6. Only then please mark your ballot, fold once, and pass it along to the central aisle for the Tellers to count and report to the Moderator.

*“Christians who can no longer listen to one another
will soon no longer be listening to God either.”*

Dietrich Bonhoeffer

*** EFFECT OF APPROVAL OR DISAPPROVAL OF AMENDMENTS 08-F AND 08-I.**

	Pre-2007 revision	Post-2007 revision	If only 08-I passes	If only 08-F passes	If 08-F and 08-I pass
Certified Christian Educators	Voice, No Vote G-14,0705c		Voice, Vote, if elder (under G-11.0101b)		By vote, Pby MAY grant Voice only, or if elder, Voice and Vote (under G-11,0101b), both only while engaged in educational ministry under jurisdiction of Pby
Certified Associate Christian Educators	No Voice, No Vote G-14.0705c (2006)		No Voice, No Vote		No Voice, No Vote
certified (lower case) Christian educators 2008 AI now says this includes both Certified Christian Educators & Certified Associate Christian Educators		Voice, Vote, if elder (G-14.0730c)		By vote, Pby MAY grant Voice and Vote (under G-11.0101b), both only while engaged in educational ministry under jurisdiction of Pby.	

1. The 218th General Assembly approved an authoritative interpretation saying that “certified Christian educator(s)” referenced at G-14.0730 b and c refer to both Certified Christian Educators and Certified Associate Christian Educators, granting all of them a service of recognition, minimum requirements for compensation, access to the COM, and privilege of the presbytery floor with voice. If they are elders, they would be granted vote as well.
2. If neither of these amendments passes, both Certified Christian Educators and Certified Associate Christian Educators shall be granted voice at presbytery meetings and vote if they are elders, based on the new AI.
3. If only 08-I passes, the presbytery shall grant voice to Certified Christian Educators and shall grant vote to them if they are elders. No specific mention is made of voice or vote for Certified Associate Christian Educators; the AI will no longer be in effect for G-14.0730c.
4. If only 08-F passes, the presbytery may grant voice to both Certified Christian Educators and Certified Associate Christian Educators, and may grant vote to them if they are elders *during the term of service in an educational ministry under the jurisdiction of the presbytery*.
5. If both 08-F and 08-I pass, only Certified Christian Educators may be granted voice , and may be granted vote if they are elders *during the term of service in an educational ministry under the jurisdiction of the presbytery*. No voice or vote for Certified Associate Christian Educators.

Seeking to be Faithful Together:
Guidelines for Presbyterians During Times of Disagreement

In a spirit of trust and love, we promise we will...

<p>Give them a hearing... listen before we answer</p> <p><i>John 7:51 and Proverbs 18:13</i></p>	<p>1 Treat each other respectfully so as to build trust, believing that we all desire to be faithful to Jesus the Christ;</p> <ul style="list-style-type: none"> - we will keep our conversations and communications open for candid and forthright exchange, - we will not ask questions or make statements in a way which will intimidate or judge others. <p>2 Learn about various positions on the topic of disagreement.</p> <p>3 State what we think we heard and ask for clarification before responding, in an effort to be sure we understand each other.</p>
<p>Speak the truth in love</p> <p><i>Ephesians 4:15</i></p>	<p>4 Share our concerns directly with individuals or groups with whom we have disagreements in a spirit of love and respect in keeping with Jesus' teachings.</p> <p>5 Focus on ideas and suggestions instead of questioning people's motives, intelligence or integrity;</p> <ul style="list-style-type: none"> - we will not engage in name-calling or labeling of others prior to, during, or following the discussion. <p>6 Share our personal experiences about the subject of disagreement so that others may more fully understand our concerns.</p>
<p>Maintain the unity of the spirit in the bond of peace</p> <p><i>Ephesians 4:3</i></p>	<p>7 Indicate where we agree with those of other viewpoints as well as where we disagree.</p> <p>8 Seek to stay in community with each other though the discussion may be vigorous and full of tension;</p> <ul style="list-style-type: none"> - we will be ready to forgive and be forgiven. <p>9 Follow these additional guidelines when we meet in decision-making bodies:</p> <ul style="list-style-type: none"> - urge persons of various points of view to speak and promise to listen to these positions seriously; - seek conclusions informed by our points of agreement; - be sensitive to the feelings and concerns of those who do not agree with the majority and respect their rights of conscience; - abide by the decision of the majority, and if we disagree with it and wish to change it, work for that change in ways which are consistent with these Guidelines. <p>10 Include our disagreement in our prayers, not praying for the triumph of our viewpoints, but seeking God's grace to listen attentively, to speak clearly, and to remain open to the vision God holds for us all.</p>